

Discrimination Against Older People

Representative opinion survey of Lithuanian
residents

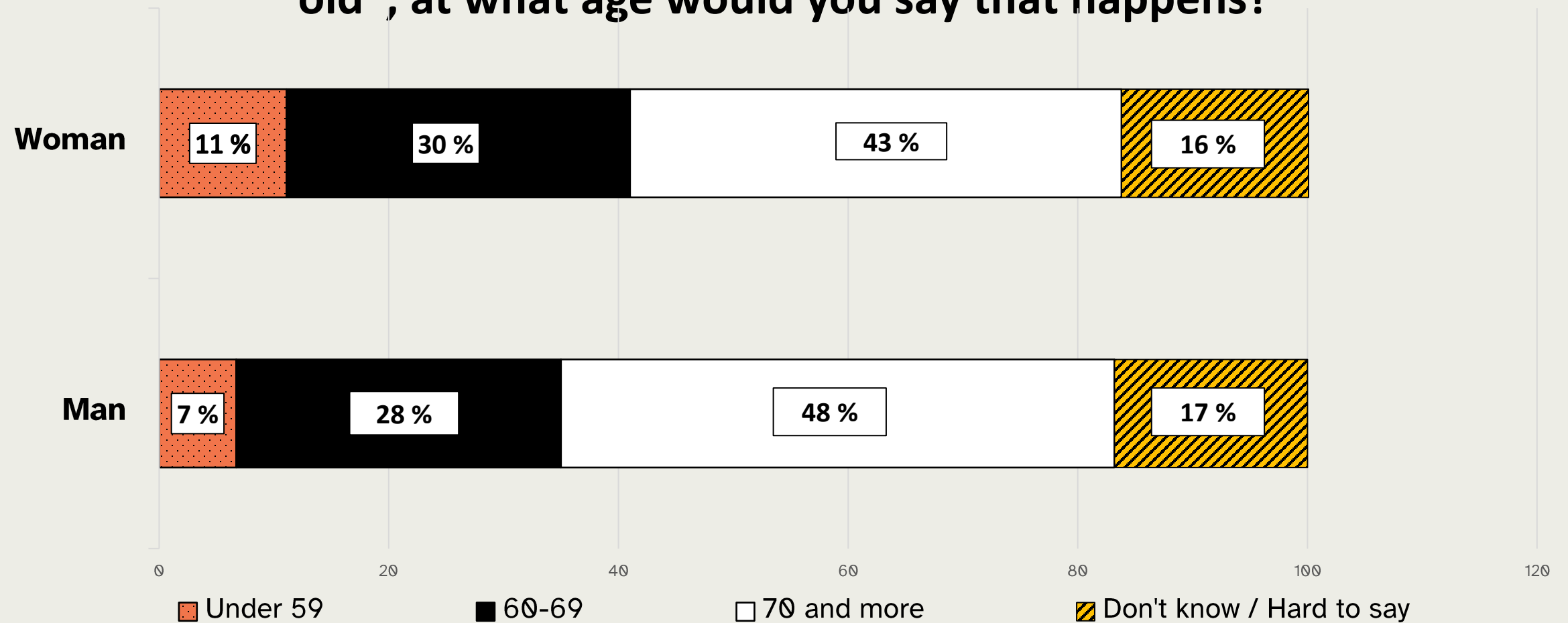
This representative survey was conducted by the public opinion and market research center “Vilmorus” on behalf of the Office of the Equal Opportunities Ombudsperson of Lithuania

- Number of survey participants – 1003.
- Survey period: 14 – 23 September, 2023.
- The margin of error is up to 3,1 %.
- Survey was conducted in 25 cities and more than 40 villages.

Public opinion about ageing and older adults

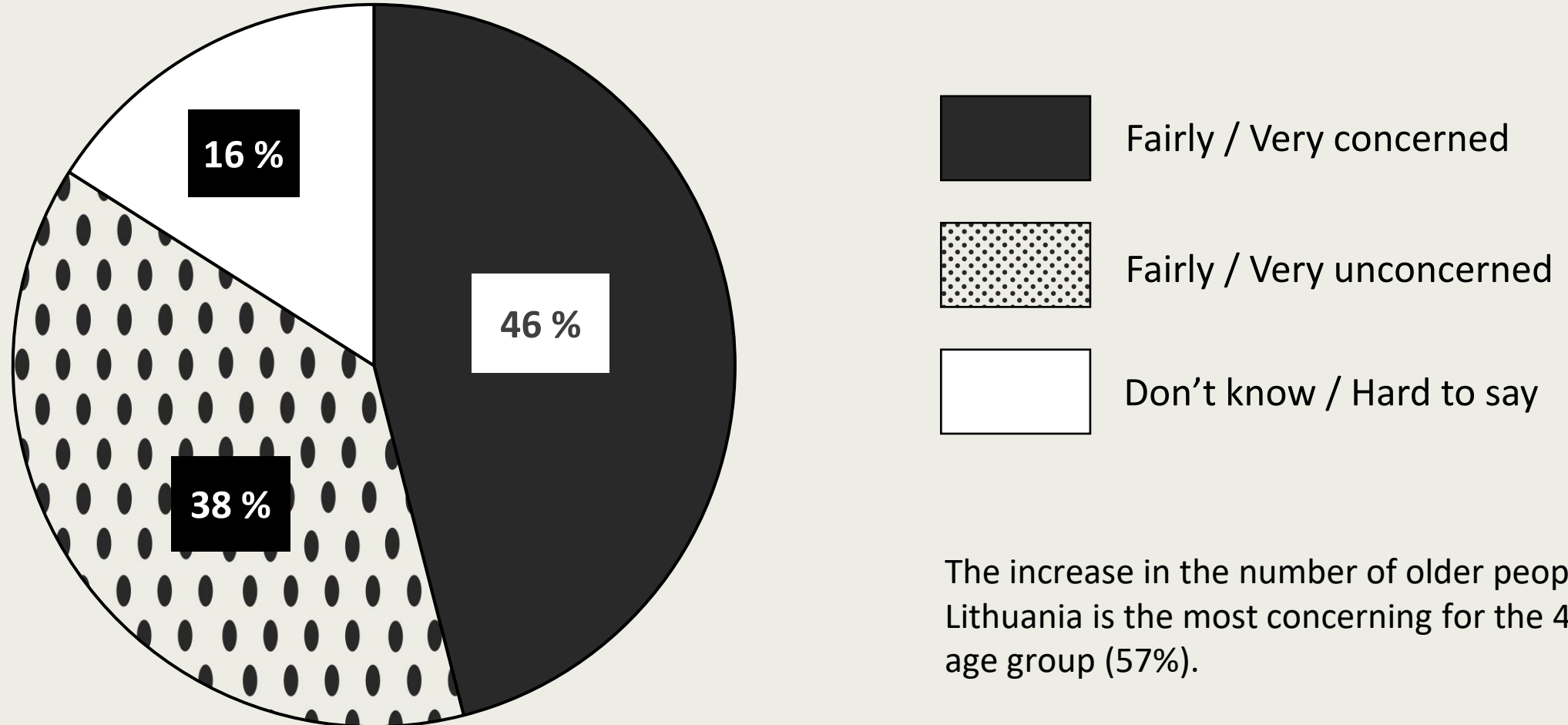


In your opinion, thinking about the age when one starts to be regarded as "old", at what age would you say that happens?

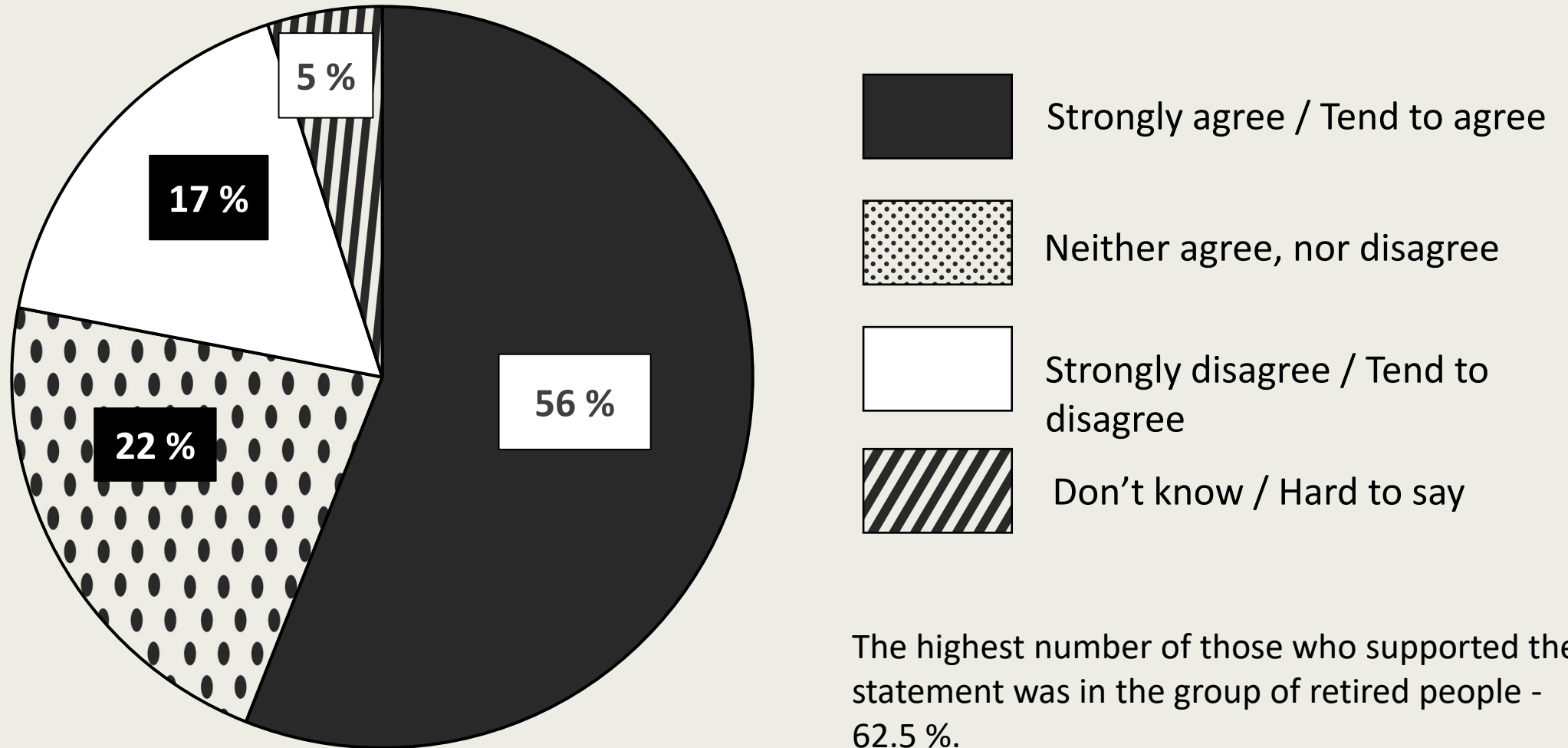


Average age when a **woman** is considered "old" – **67 years**. Average age when a **man** is considered "old" – **69 years**

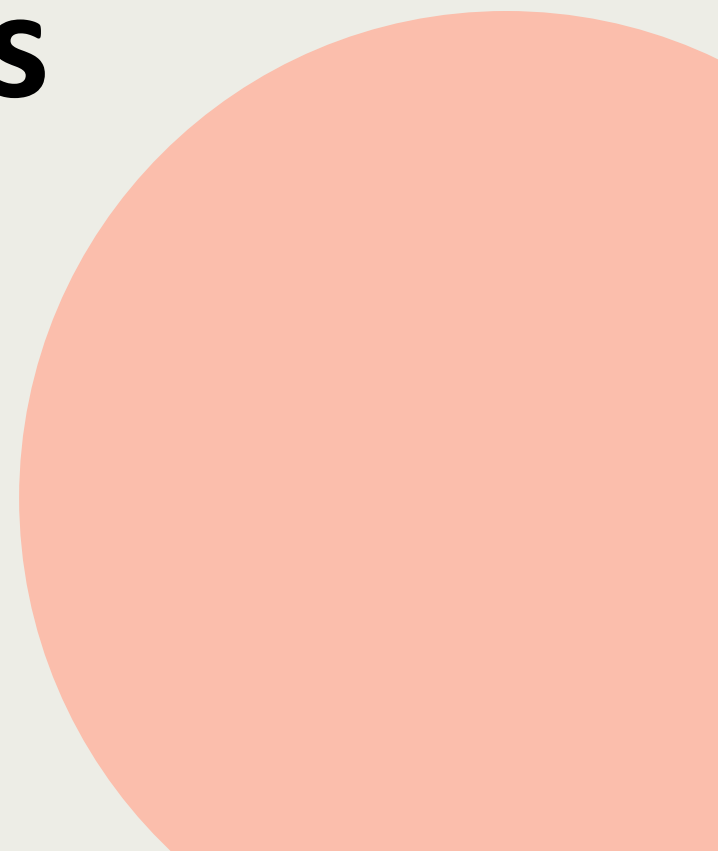
How concerned are you personally about a possible increase in the proportion of people in Lithuania aged 65 and over?



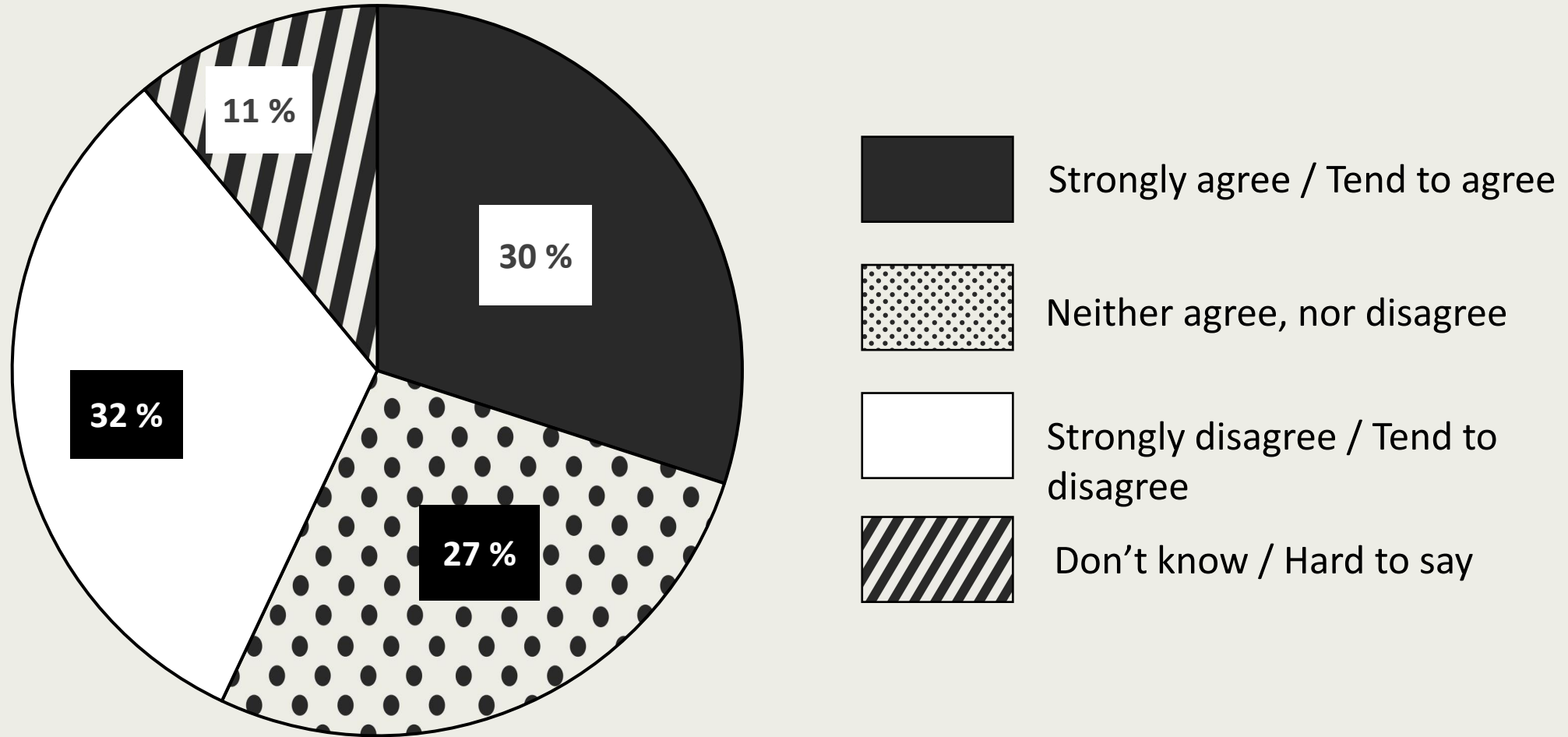
Do you agree that adult children have the duty to provide long-term care for their parents?



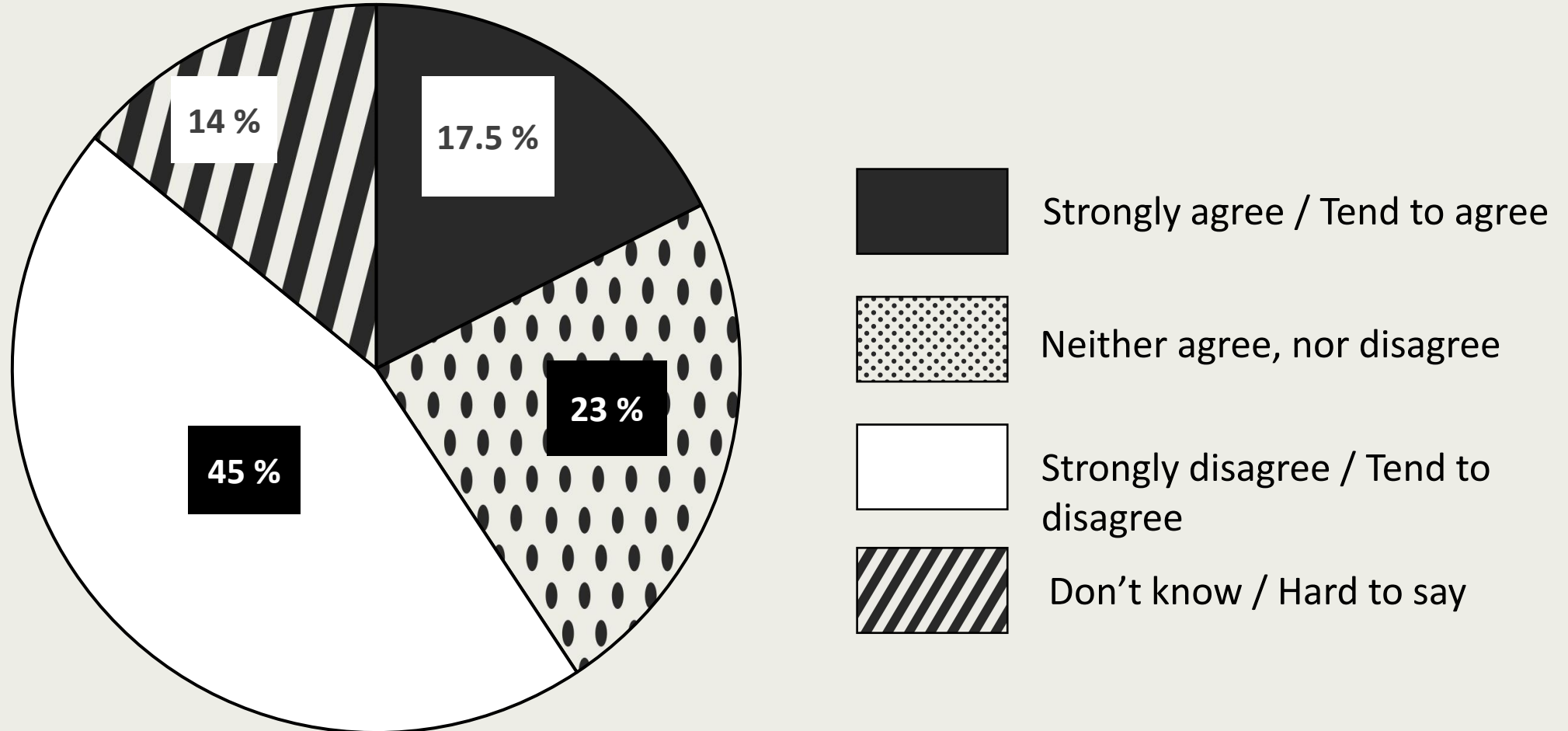
Prevalence of stereotypes about older adults



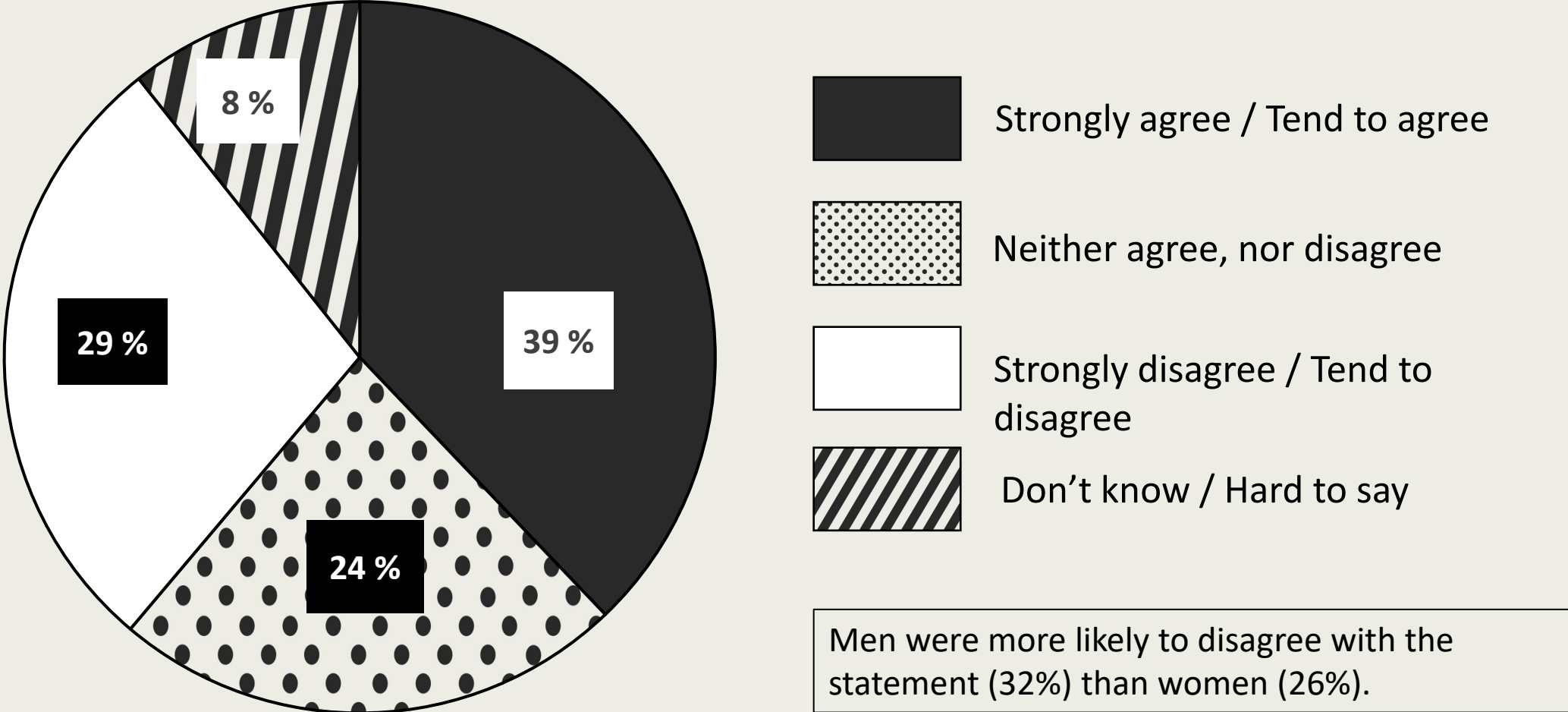
Do you agree with the statement: "Older people visit clinics and other health care facilities too often."



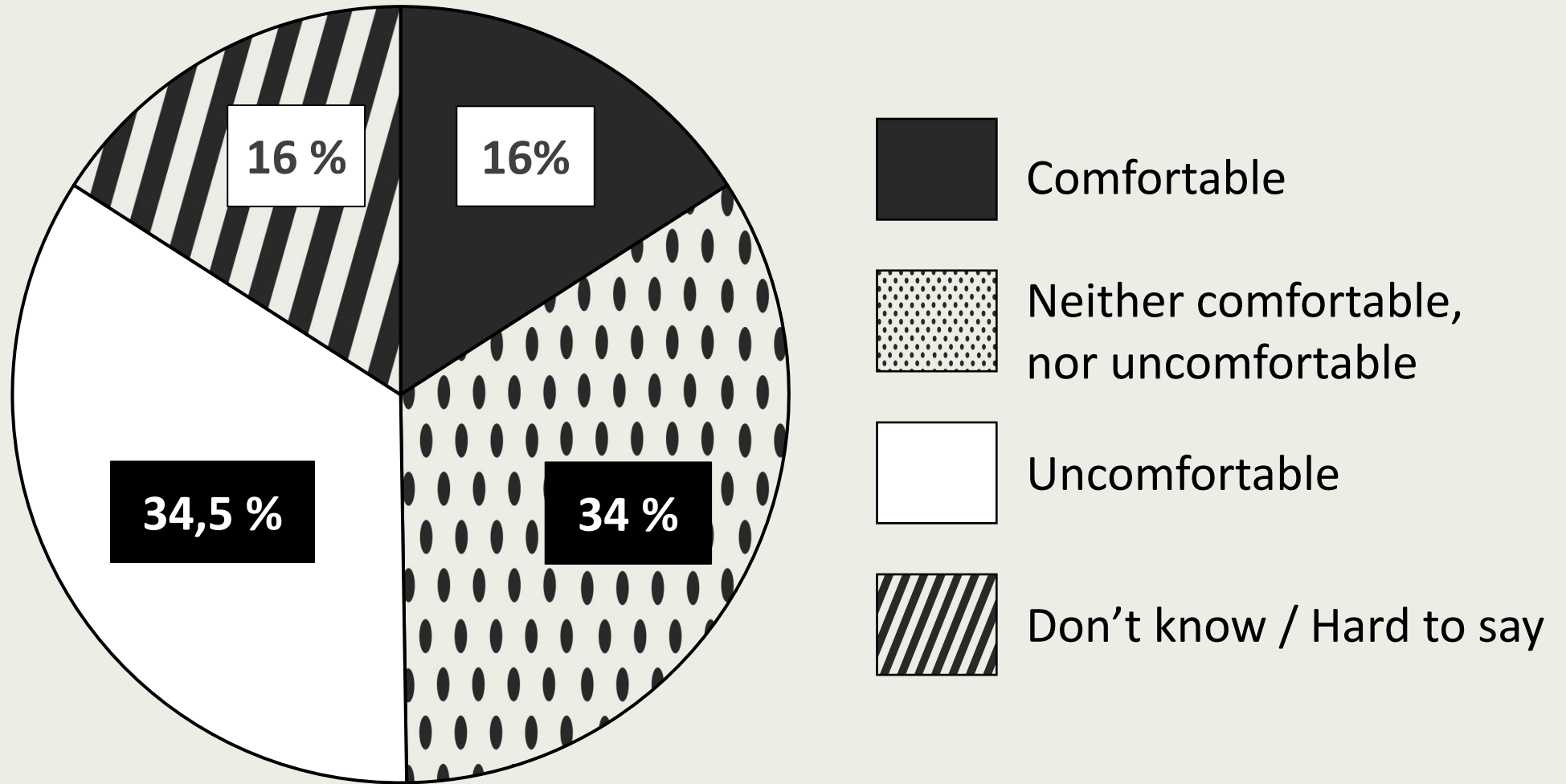
Do you agree with the statement: "Older people tend to imagine / make up health problems."



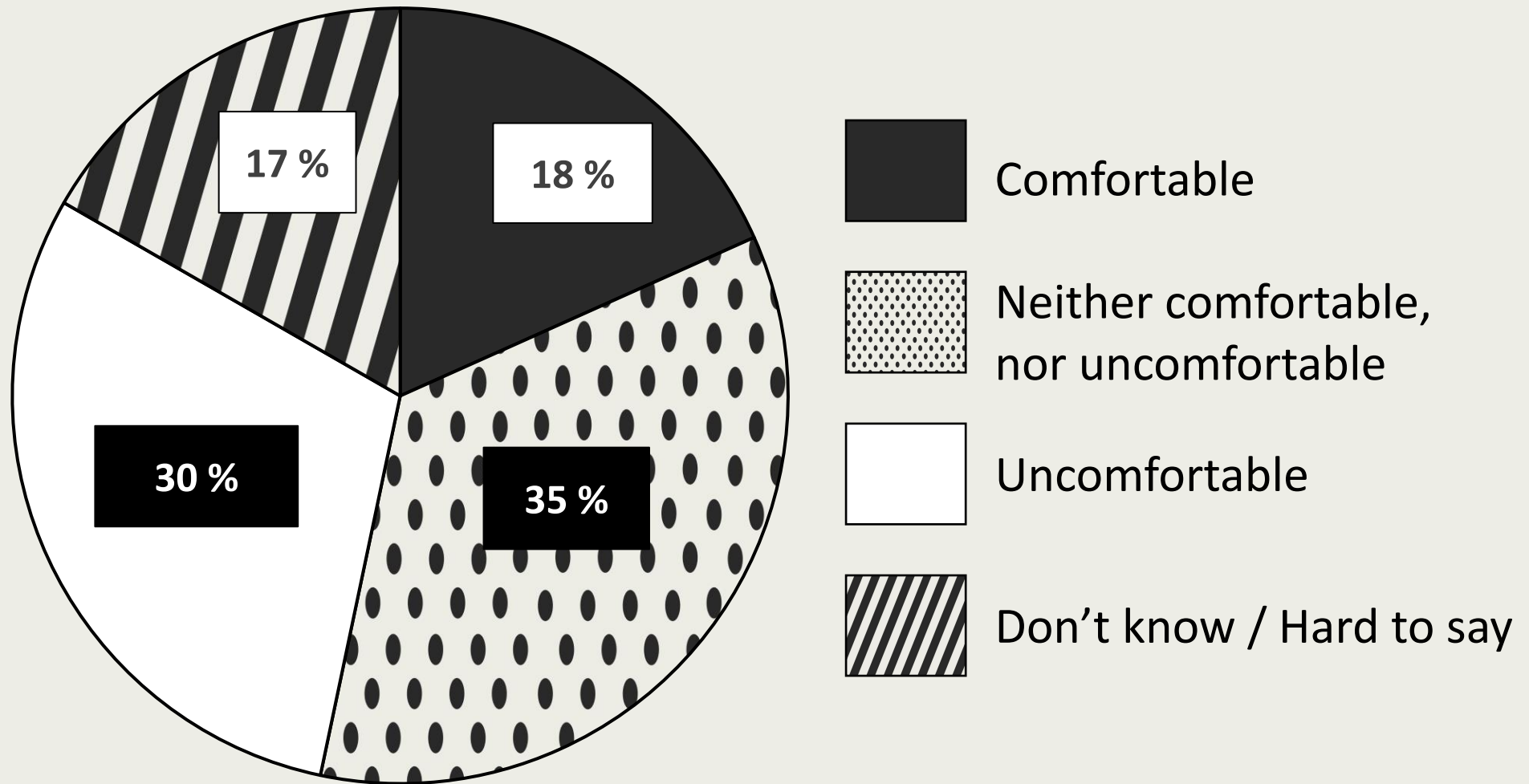
Do you agree with the statement: "Older drivers pose danger on the roads."



Regardless of whether you have children or not, how comfortable you would feel if your son was in a love relationship with a way older woman?



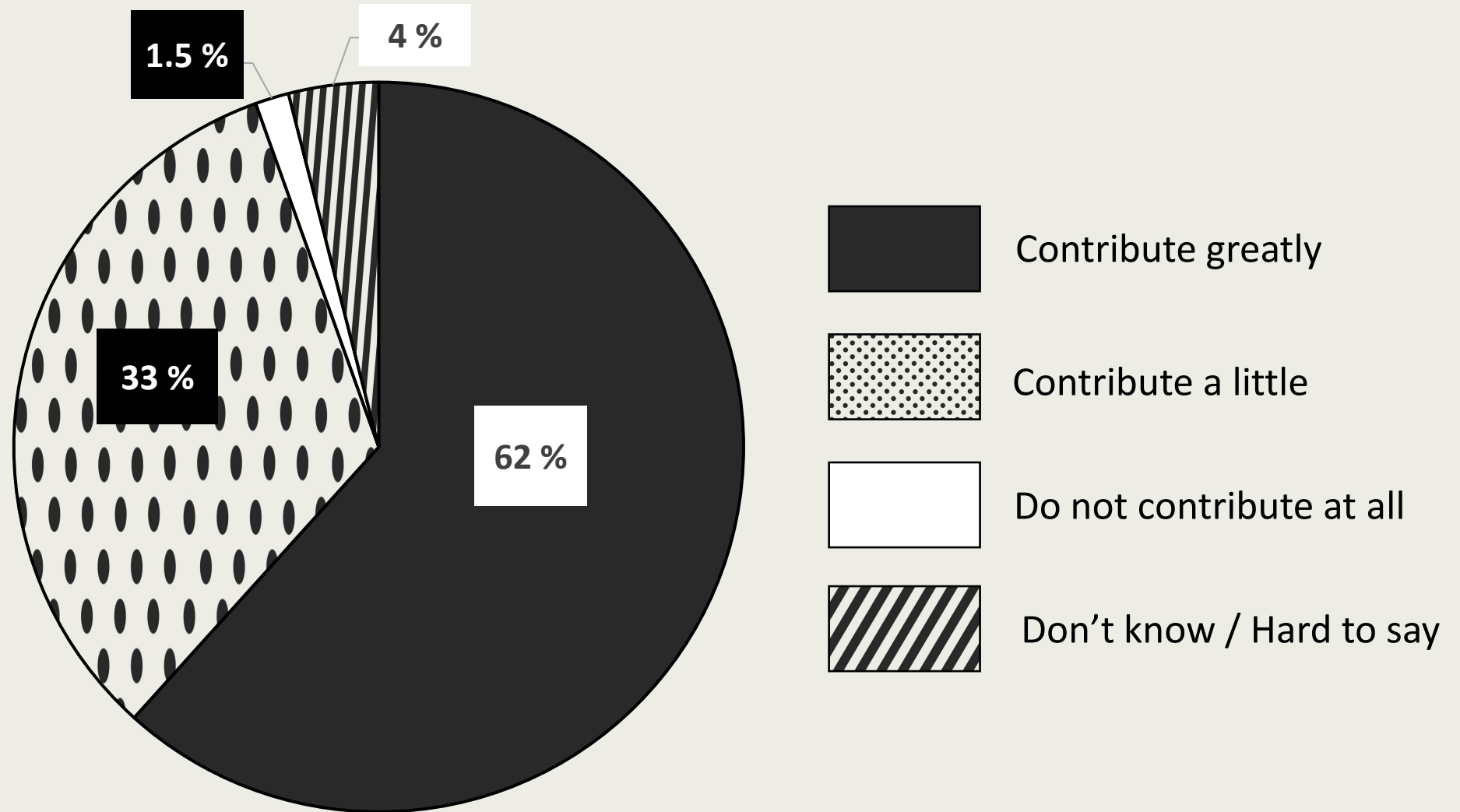
Regardless of whether you have children or not, how comfortable you would feel if your daughter was in a love relationship with a way older man?



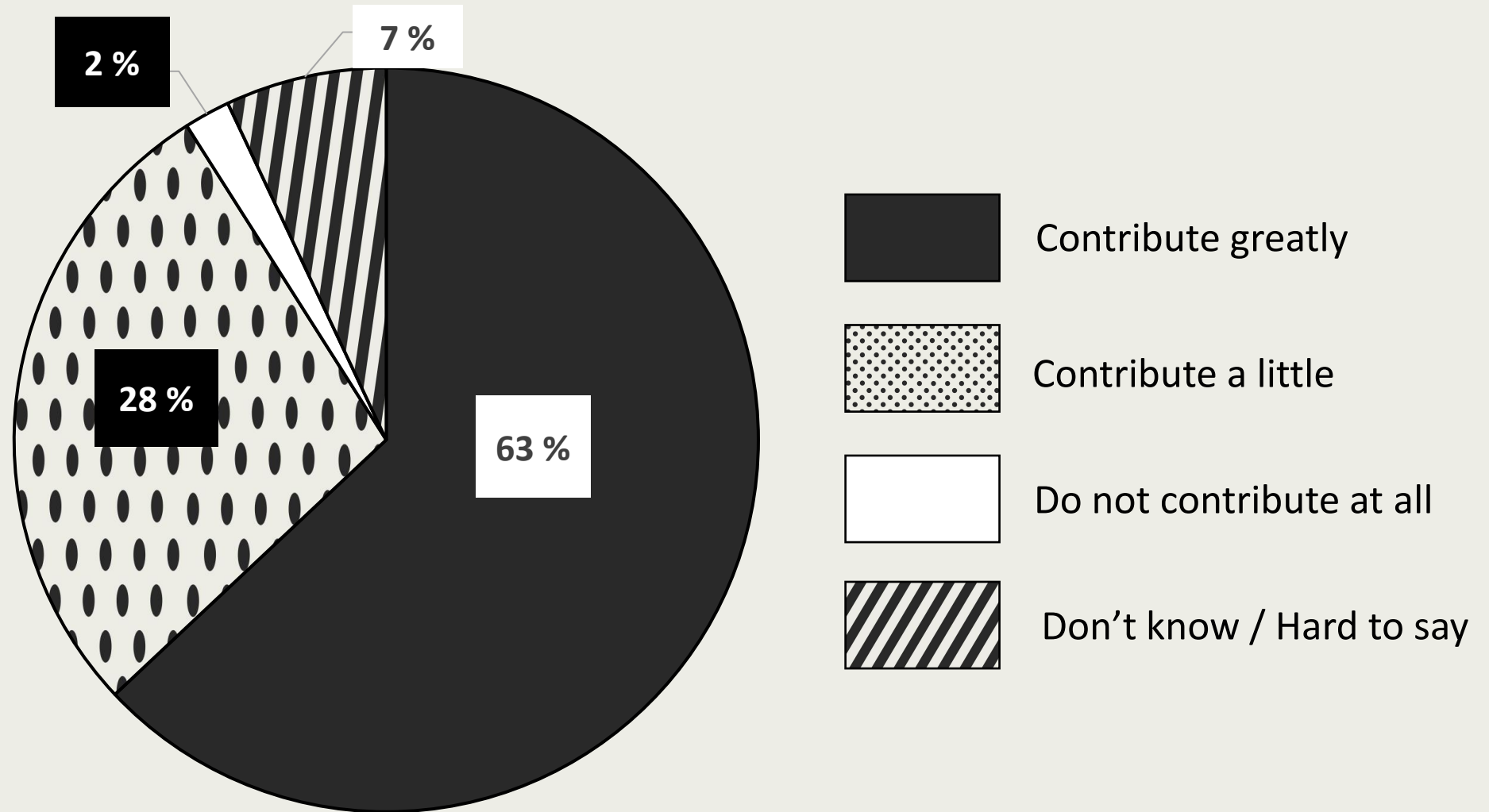
Older people contribution to society



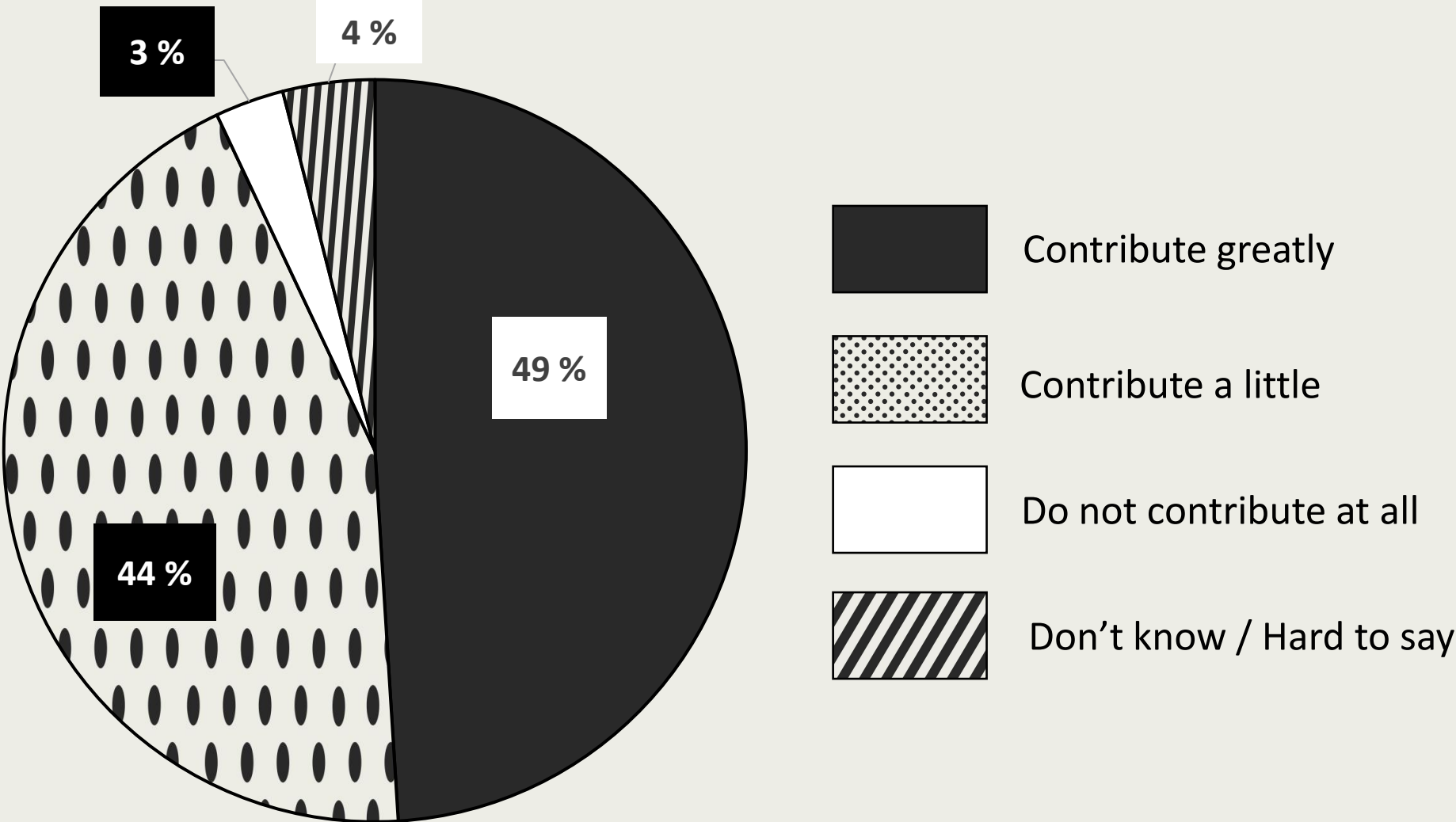
To what extent do you think people aged 55 and over contribute to society in the following areas: as workers



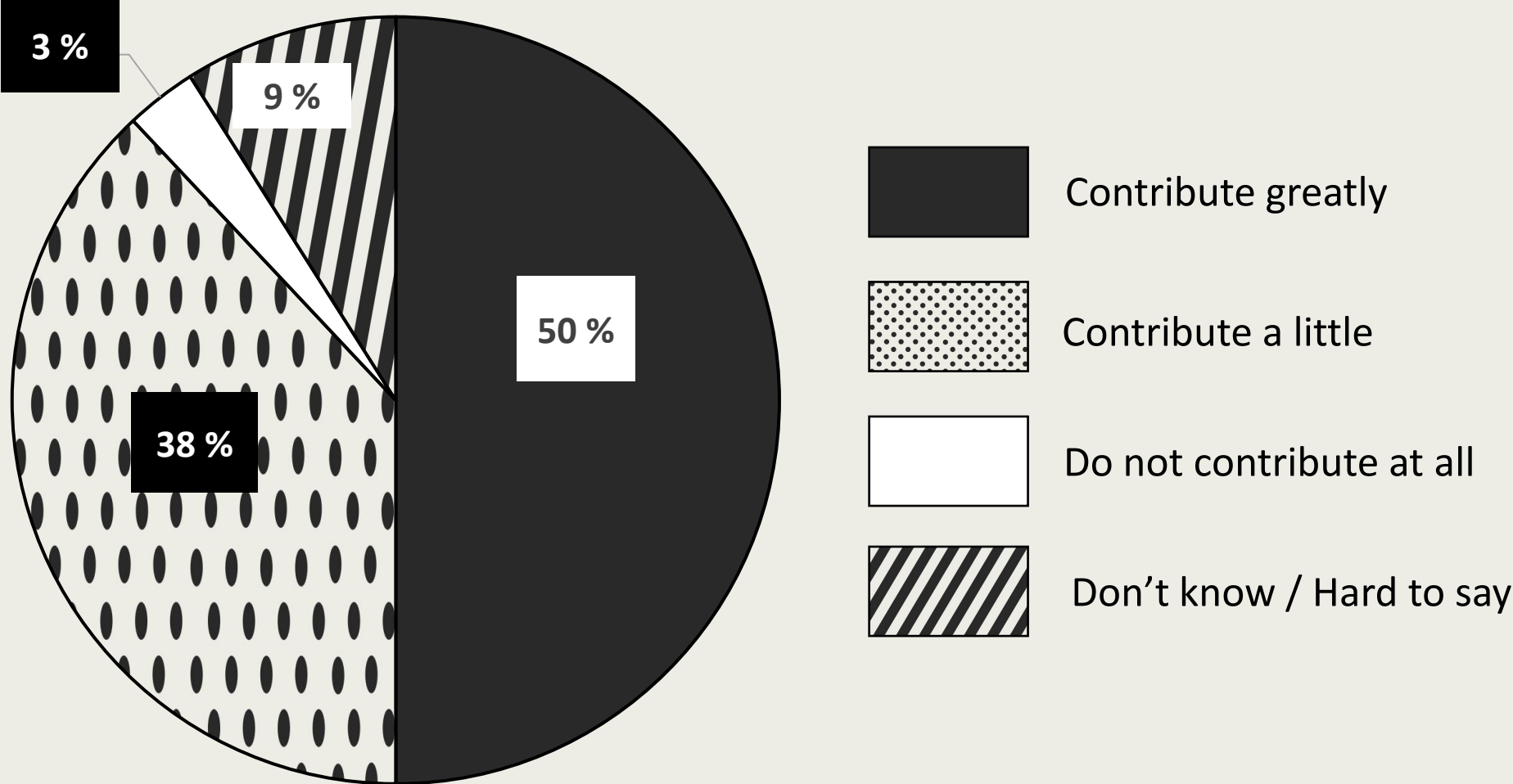
To what extent do you think people aged 55 and over contribute to society in the following areas: by taking care of their grand-children



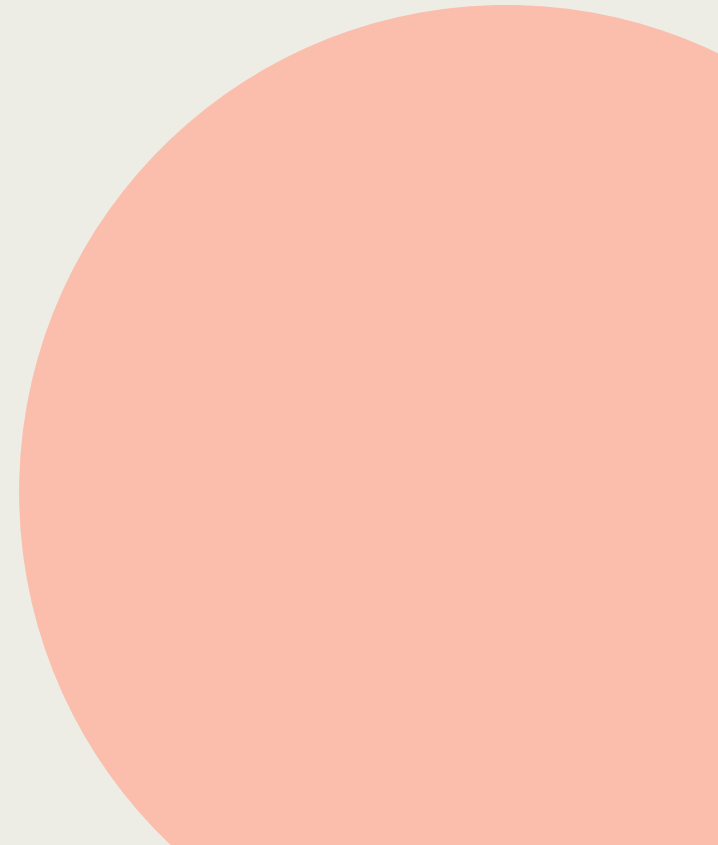
To what extent do you think people aged 55 and over contribute to society in the following areas: as consumers



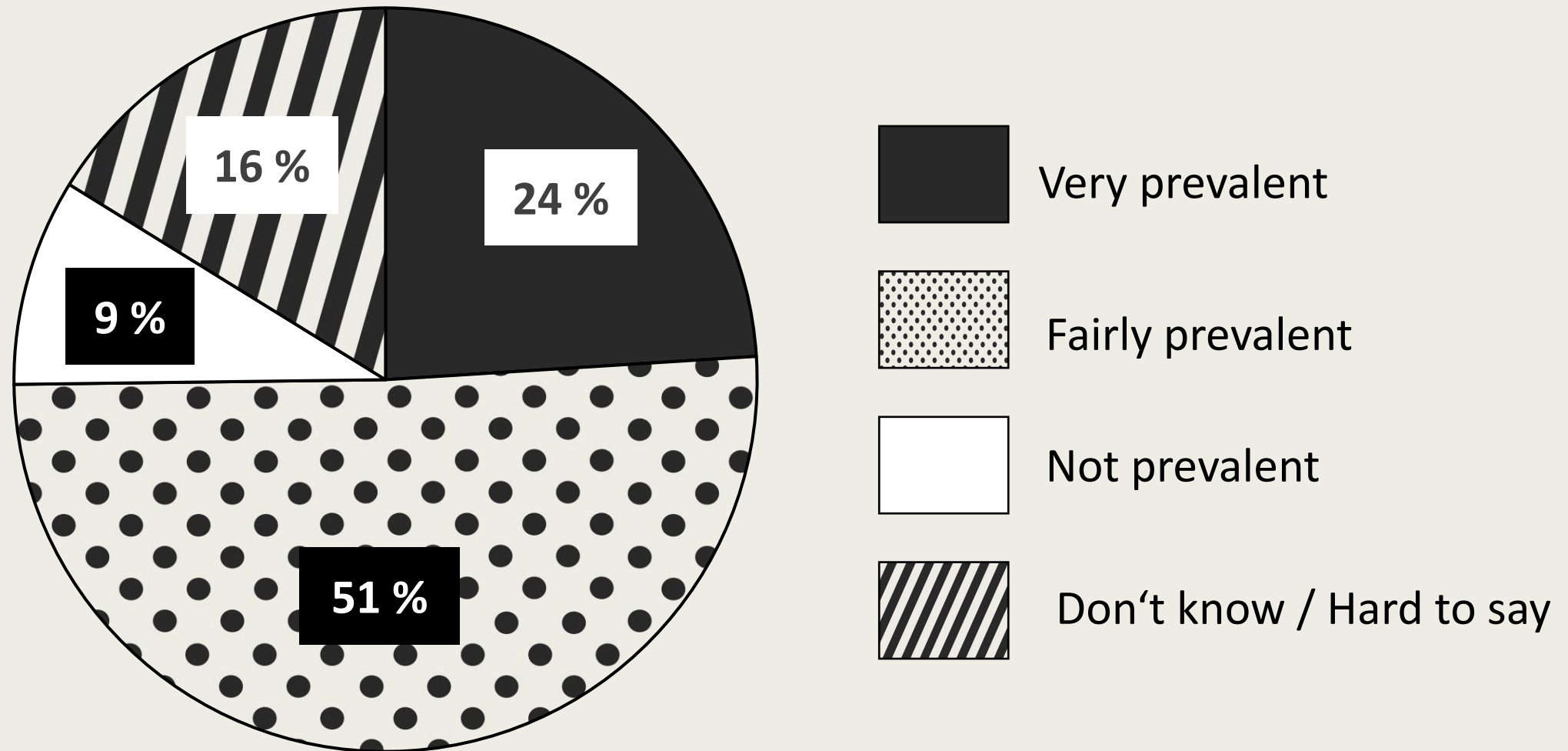
To what extent do you think people aged 55 and over contribute to society in the following areas: as financial support for their families



Public opinion on discrimination against older adults

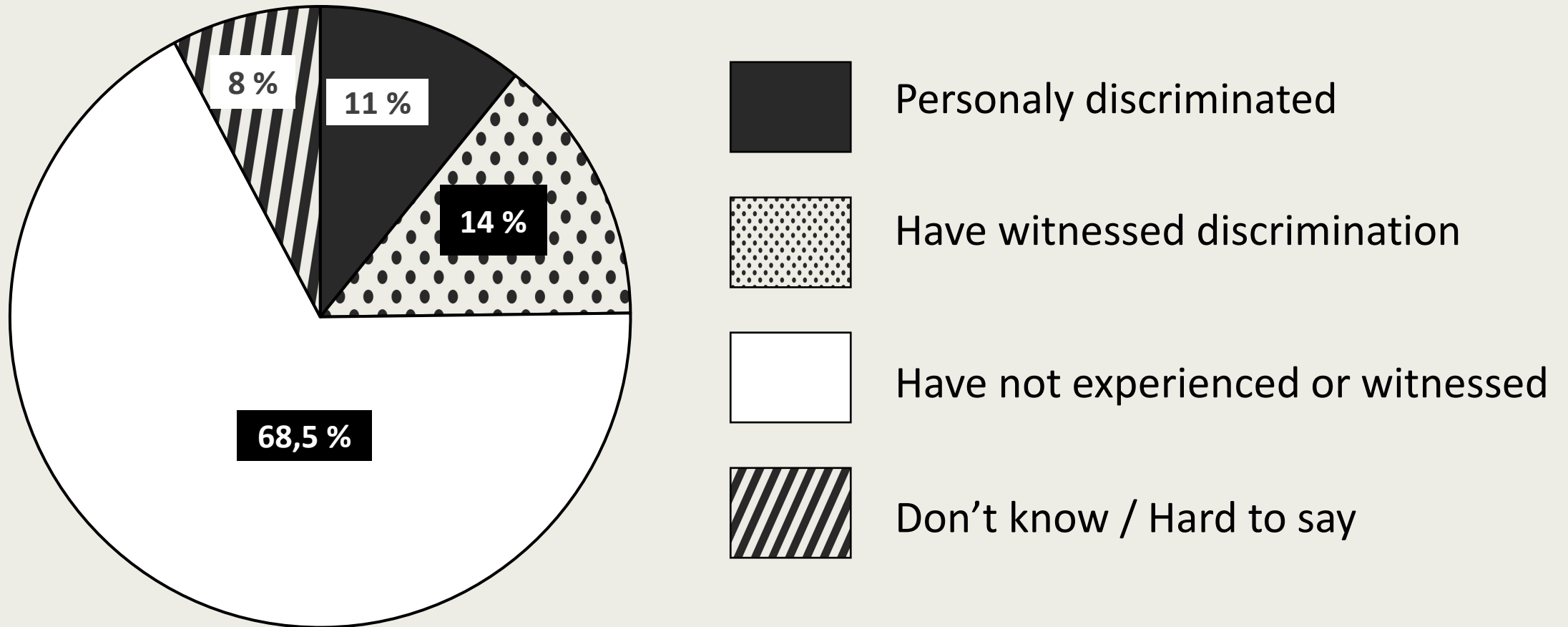


In your opinion, how prevalent is discrimination against older people in Lithuania?



In the past 2 years, have you either been a victim of discrimination because of your age yourself or have you witnessed age discrimination in any of the following areas?

In the workplace or when looking for work



Cumulative value in percentage is more than 100%, because more than 1 answer could be selected for this question.

In the past 2 years, have you either been a victim of discrimination because of your age yourself or have you witnessed age discrimination in any of the following areas?

In health care



Cumulative value in percentage is more than 100%, because more than 1 answer could be selected for this question.

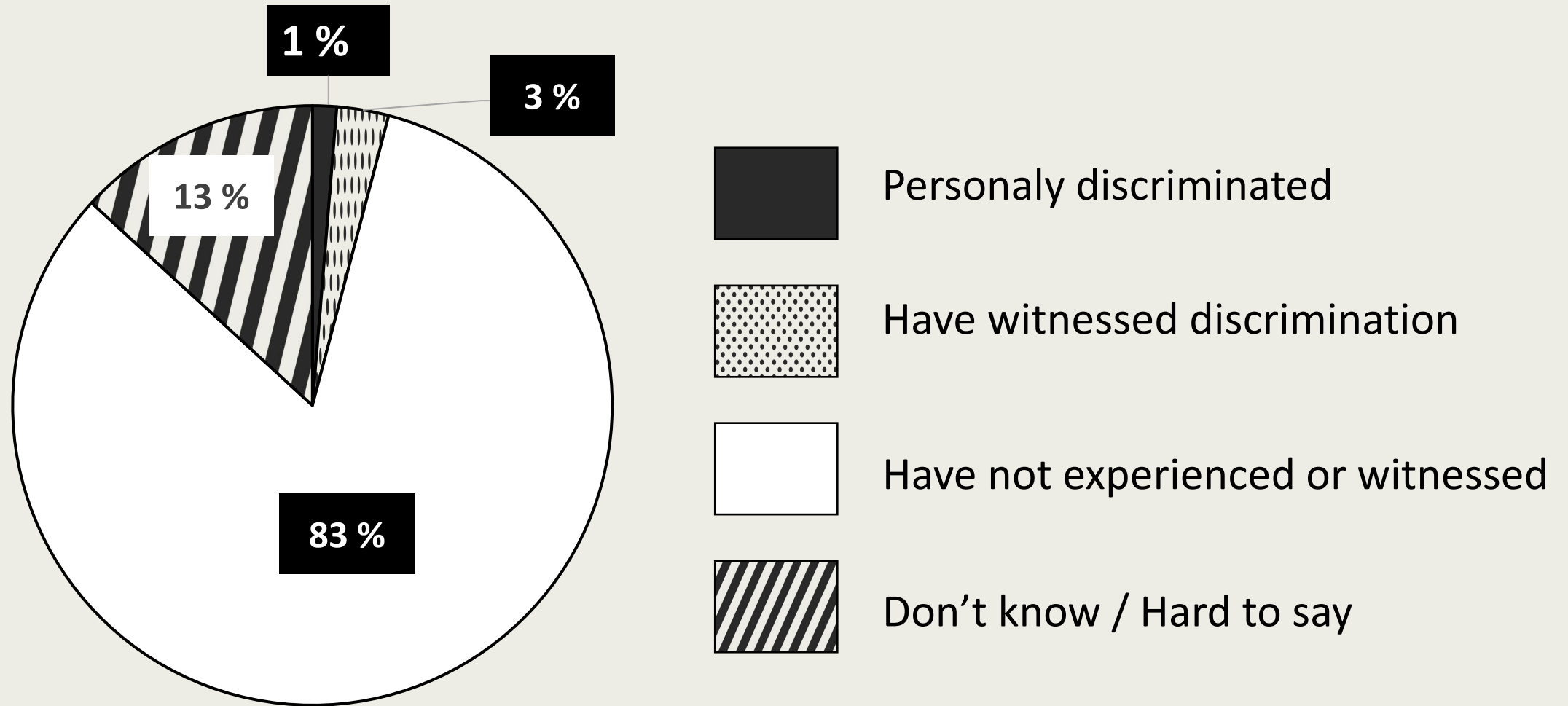
In the past 2 years, have you either been a victim of discrimination because of your age yourself or have you witnessed age discrimination in any of the following areas?

In access to financial products and services



In the past 2 years, have you ever personally felt discriminated against or have witnessed discrimination on the ground of age in any of these fields?

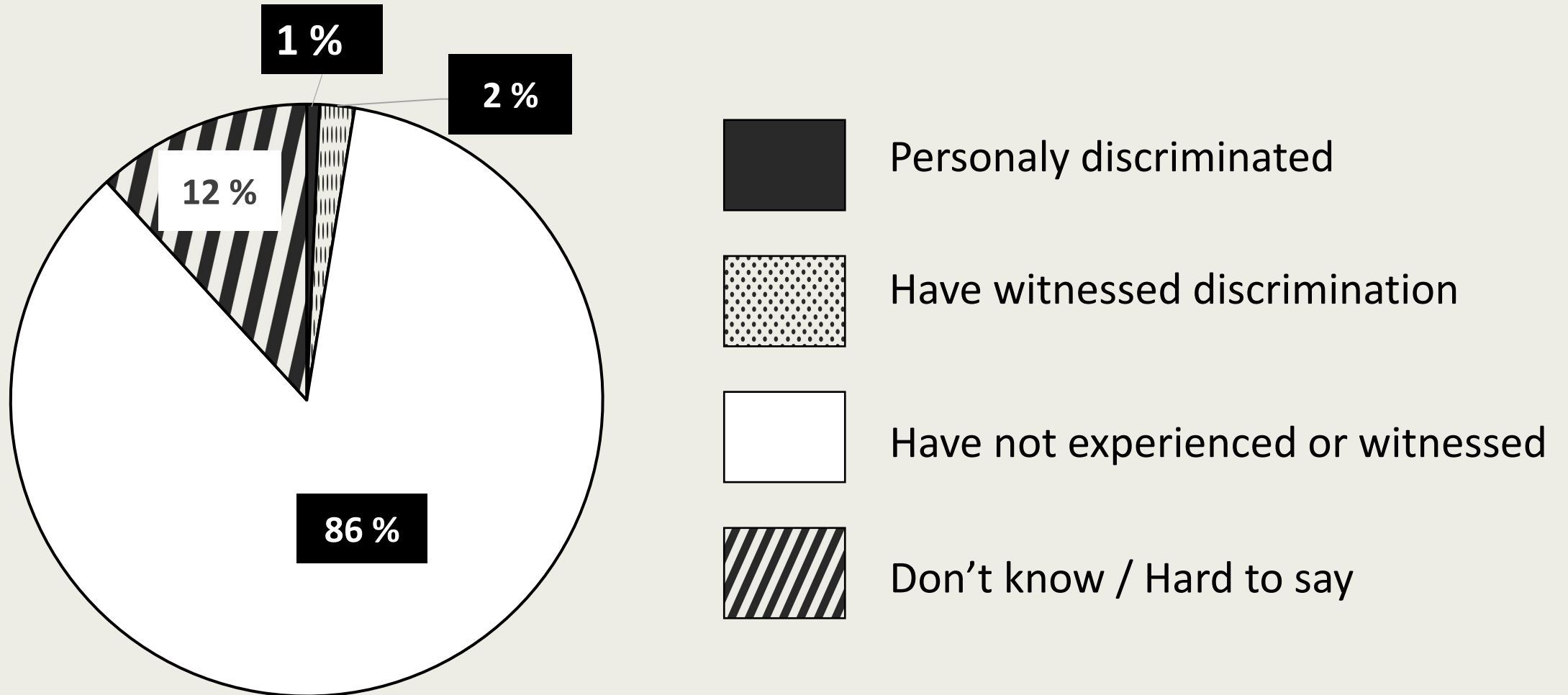
In access to education and training



Cumulative value in percentage is more than 100%, because more than 1 answer could be selected for this question.

In the past 2 years, have you ever personally felt discriminated against or have witnessed discrimination on the ground of age in any of these fields?

In leisure (tourism, sports, etc.)

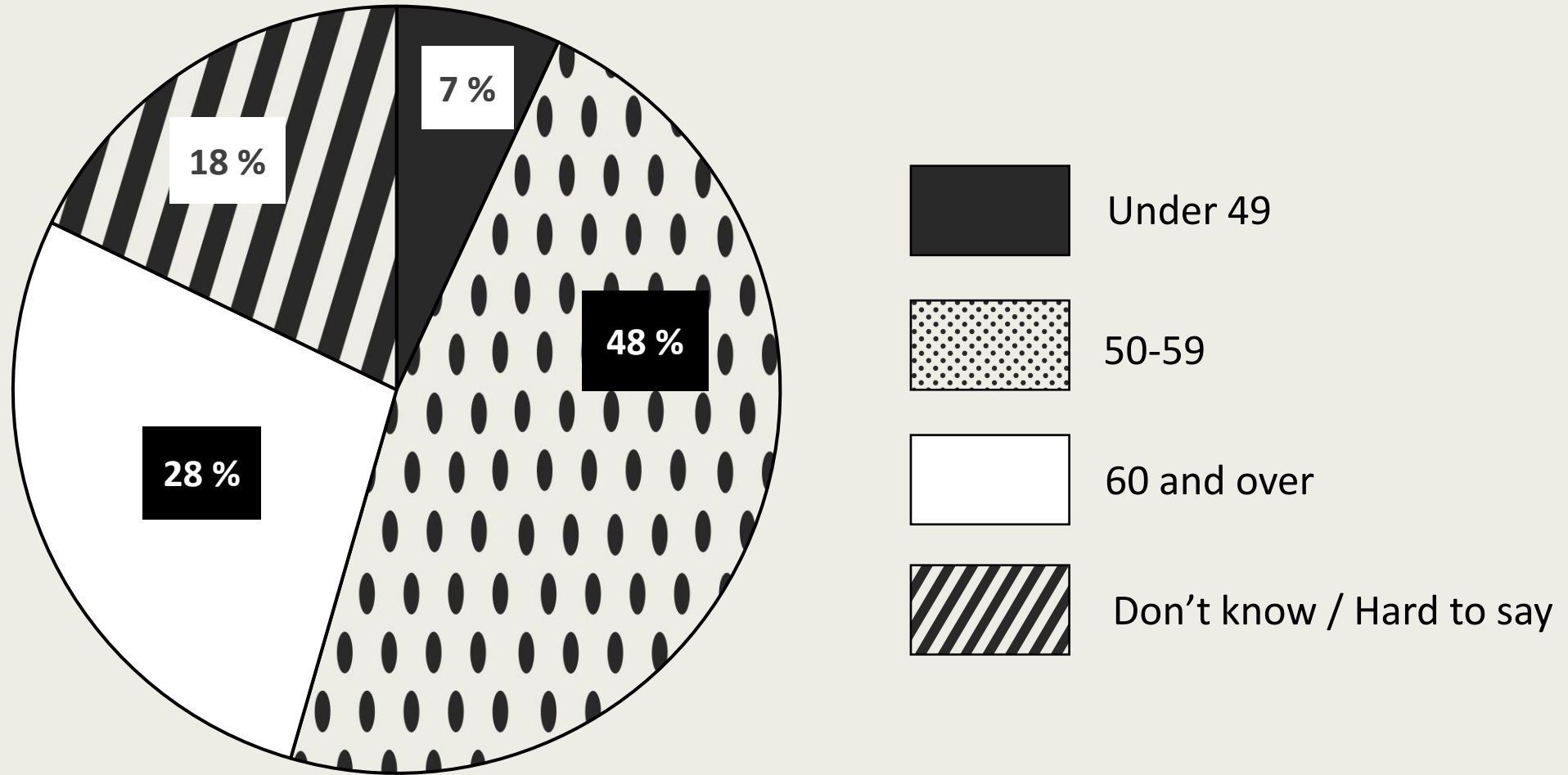


Cumulative value in percentage is more than 100%, because more than 1 answer could be selected for this question.

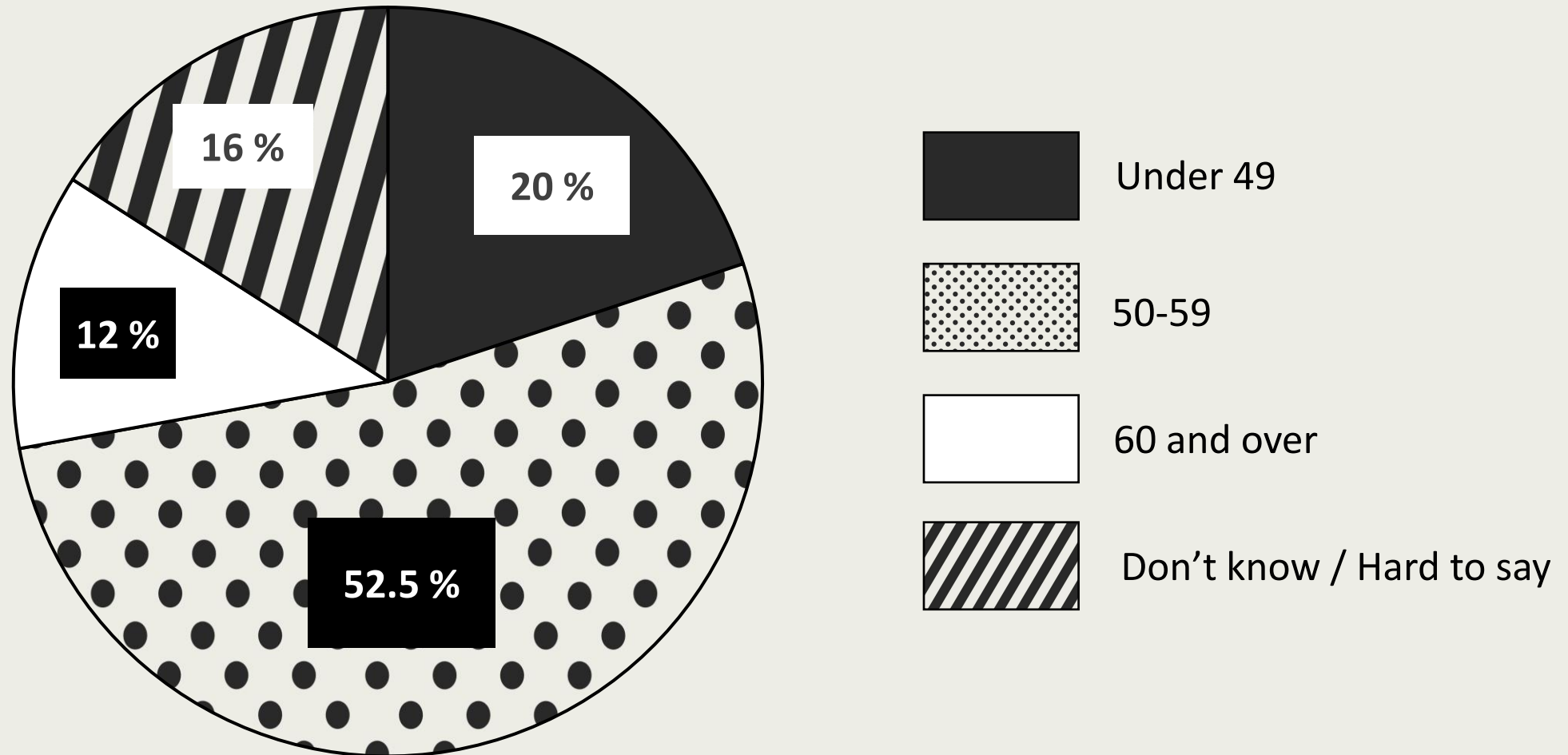
Opinion on older adults at work



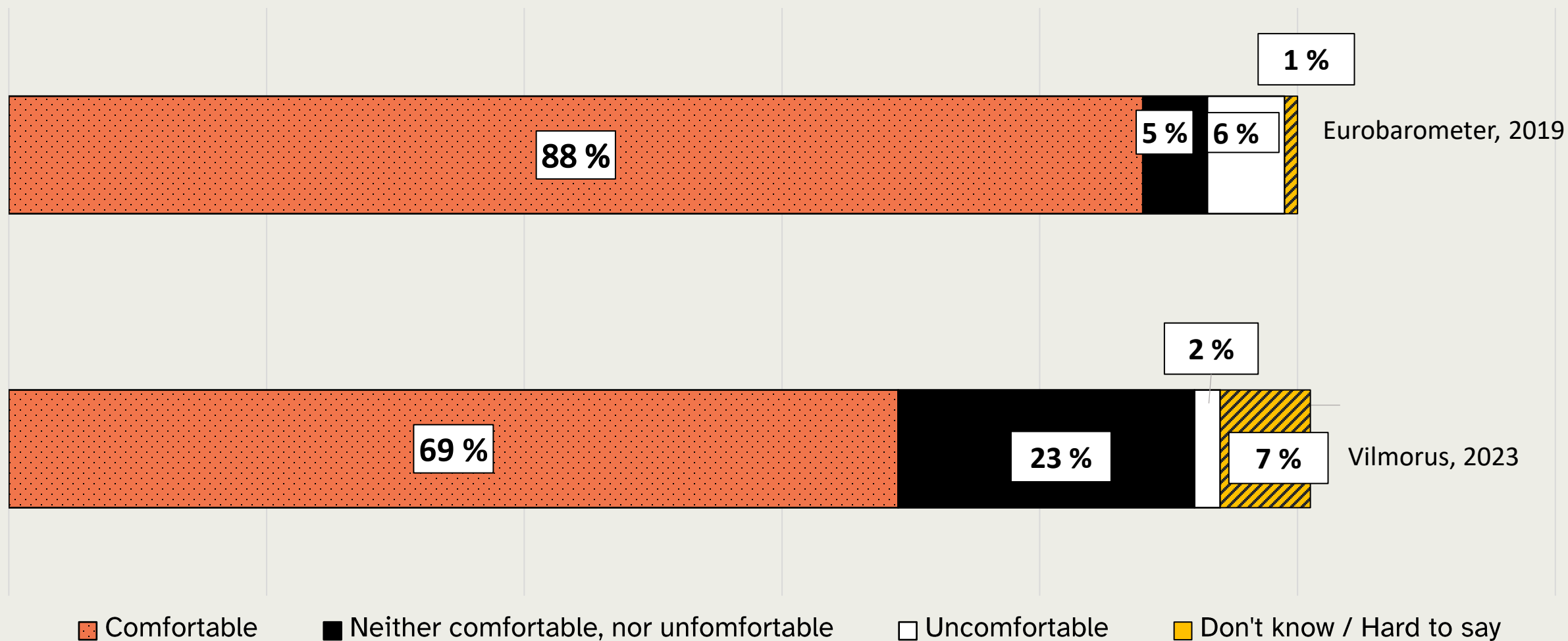
At what age do you think it becomes difficult for a man to get a job in Lithuania?



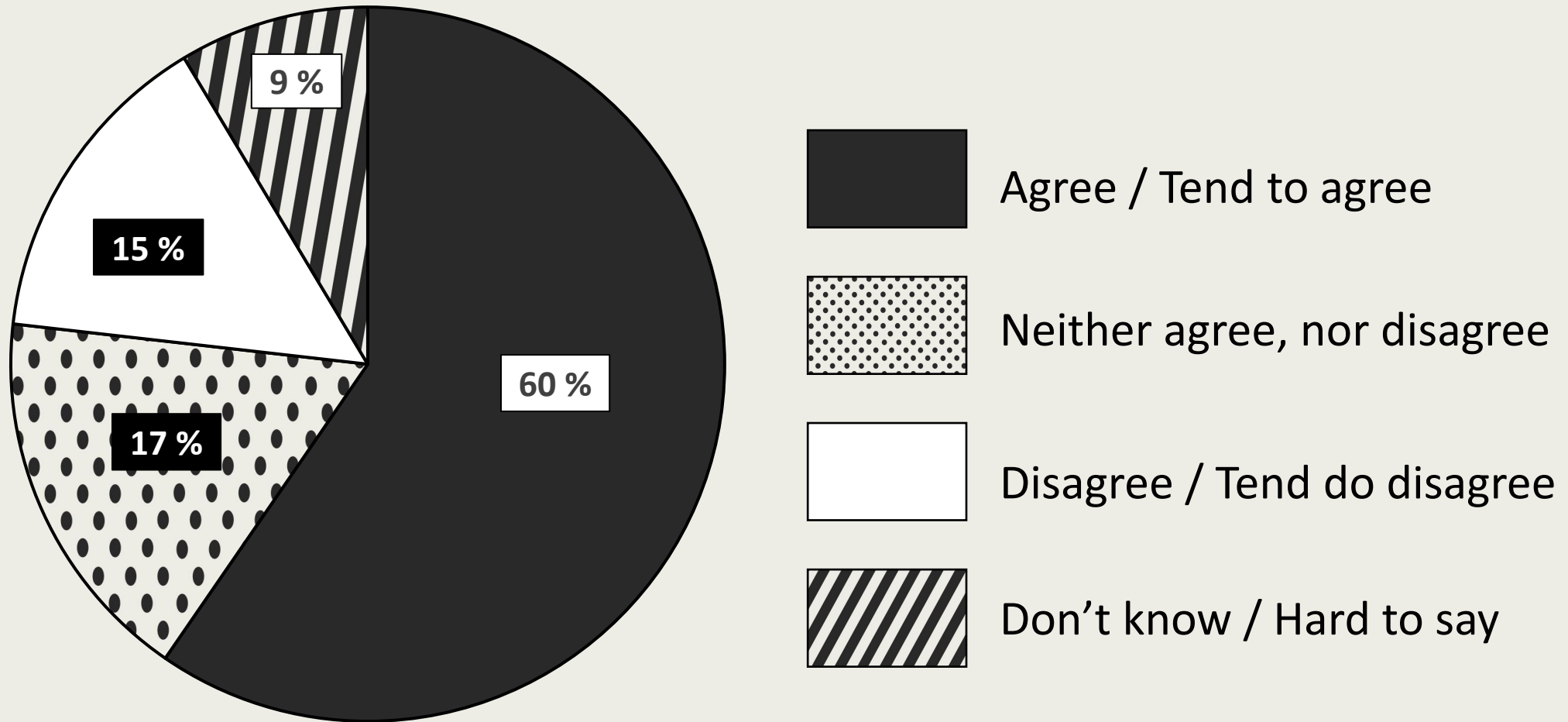
At what age do you think it becomes difficult for a woman to get a job in Lithuania?



How comfortable you would feel, if a colleague at work with whom you are in a daily contact, would be an old person?

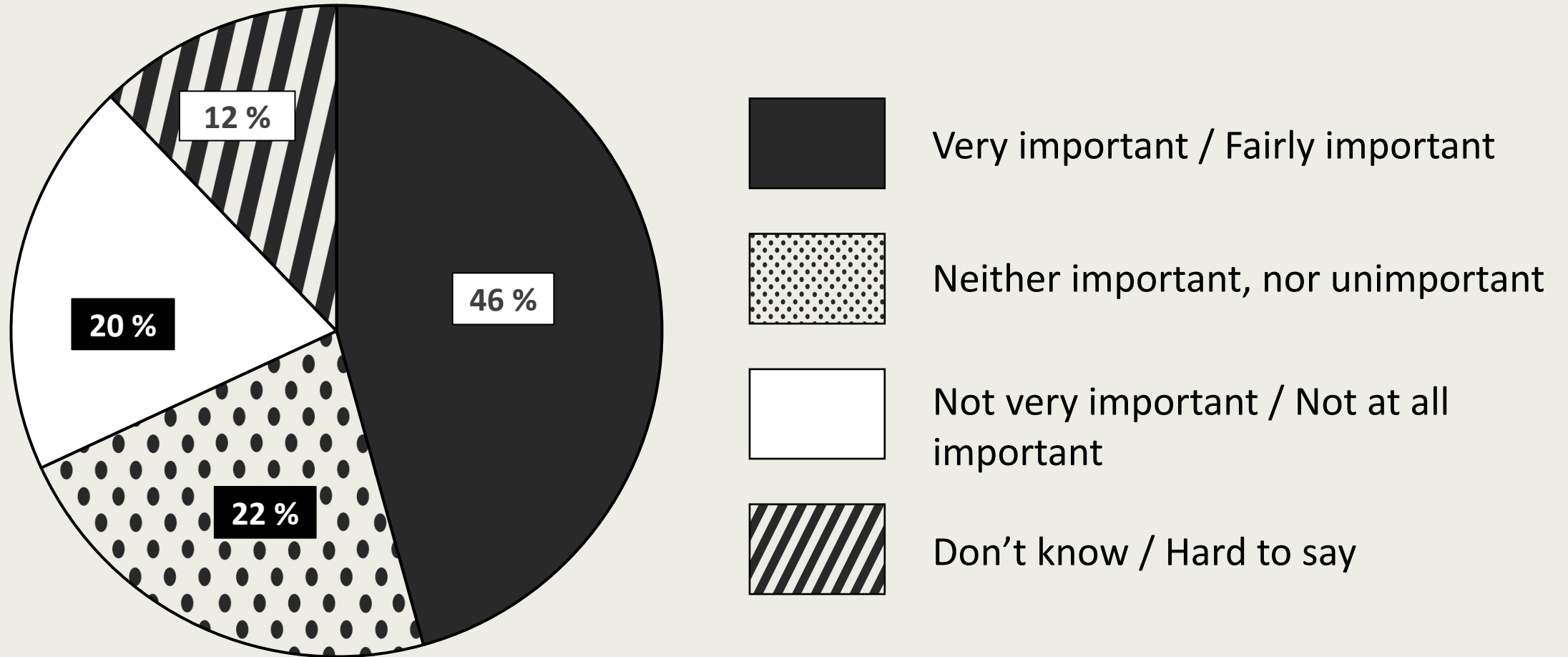


When a company wants to hire someone and has a choice between two candidates with equal skills and qualifications, would the candidate's age be a disadvantage, if they are considered as too young or too old?



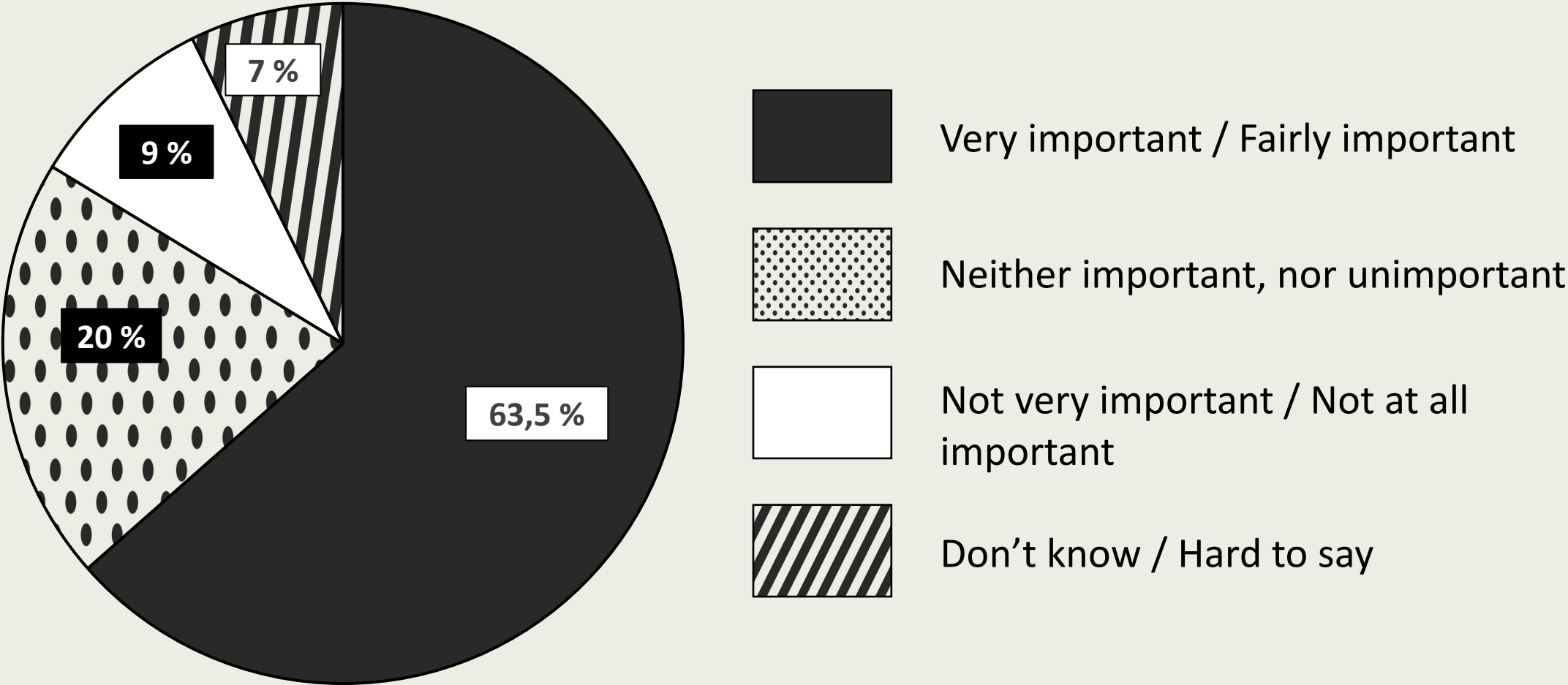
How important you think these reasons are for why people aged 55 and over might stop working?

Work places are not adapted to the needs of people aged 55 and over



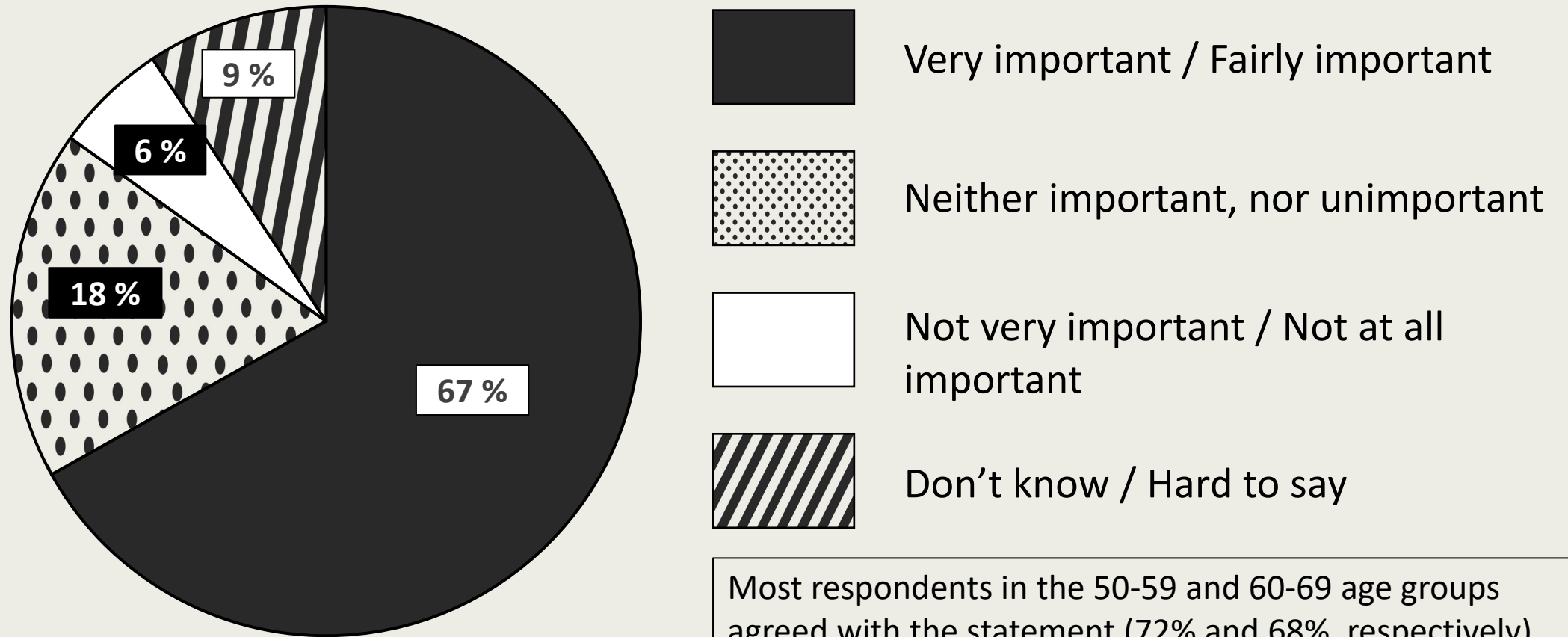
How important you think these reasons are for why people aged 55 and over might stop working?

People aged 55 and over often lack the skills for the modern workplace



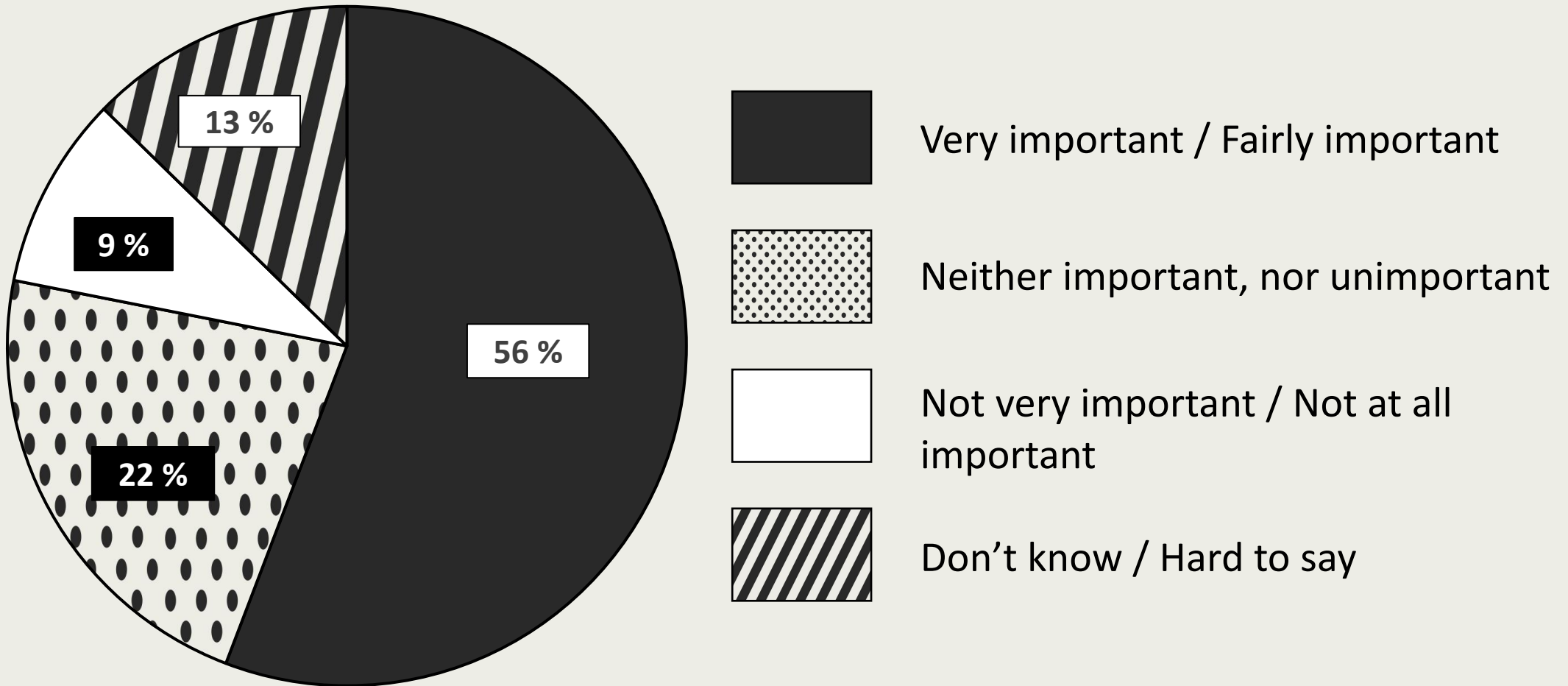
How important you think these reasons are for why people aged 55 and over might stop working?

As people get older they are more likely to be excluded from training in the workplace.



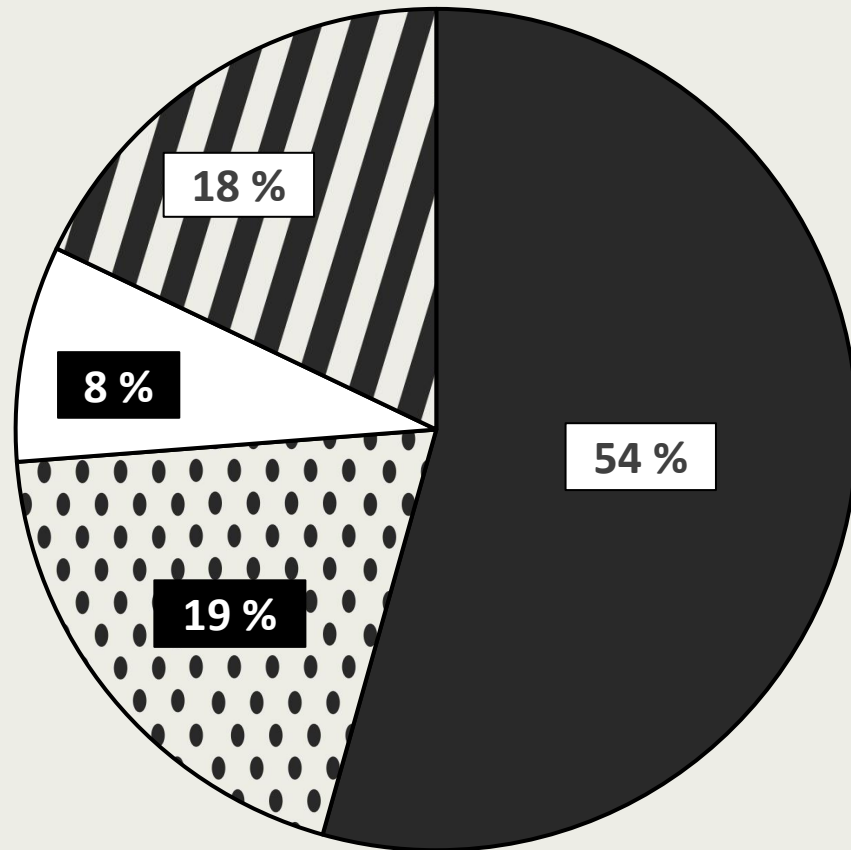
How important you think these reasons are for why people aged 55 and over might stop working?

Older workers are not viewed positively by employers

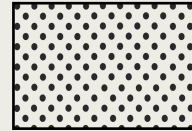


How important you think these reasons are for why people aged 55 and over might stop working?

There are not enough opportunities to gradually retire by progressively reducing one's working hours.



Very important / Fairly important



Neither important, nor unimportant



Not very important / Not at all important

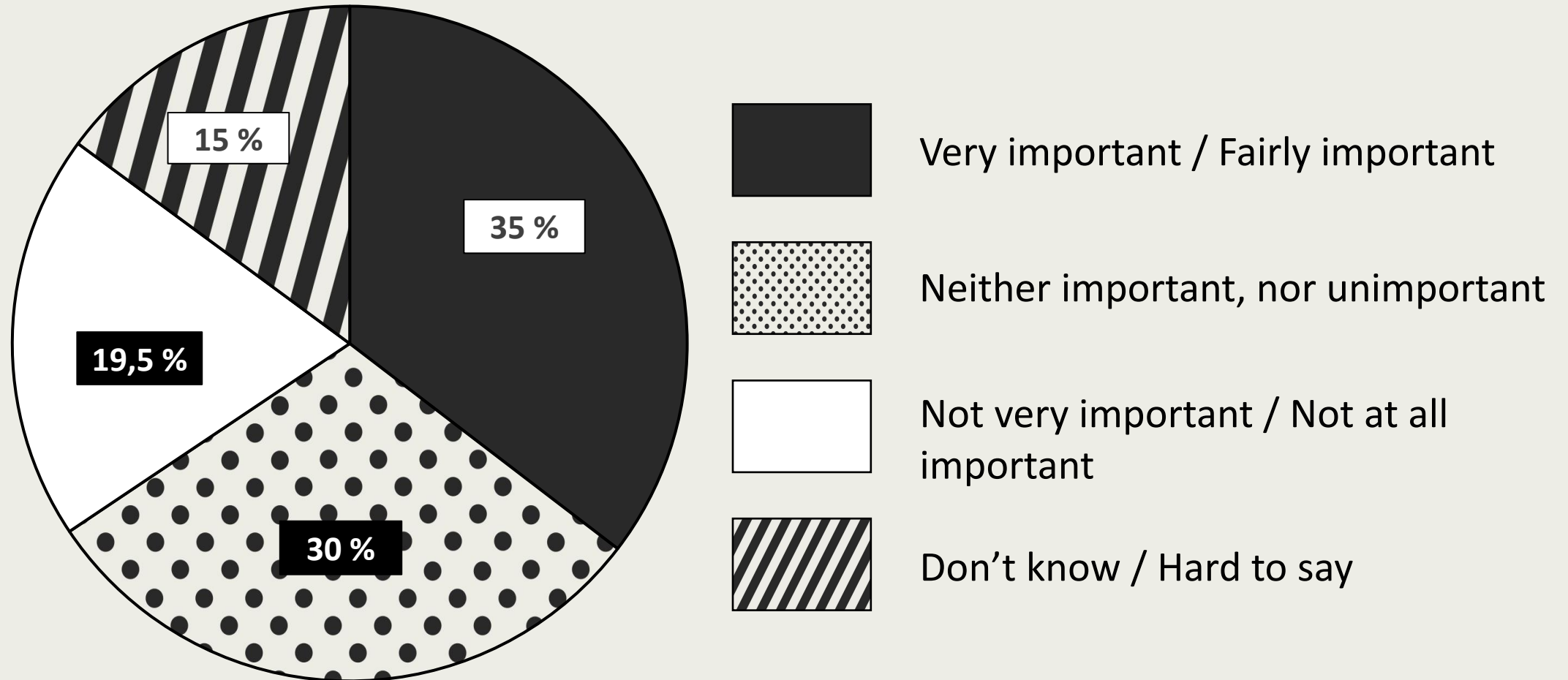


Don't know / Hard to say

Most respondents in the 50-59 and 60-69 age groups agreed with the statement (65% and 63%, respectively).

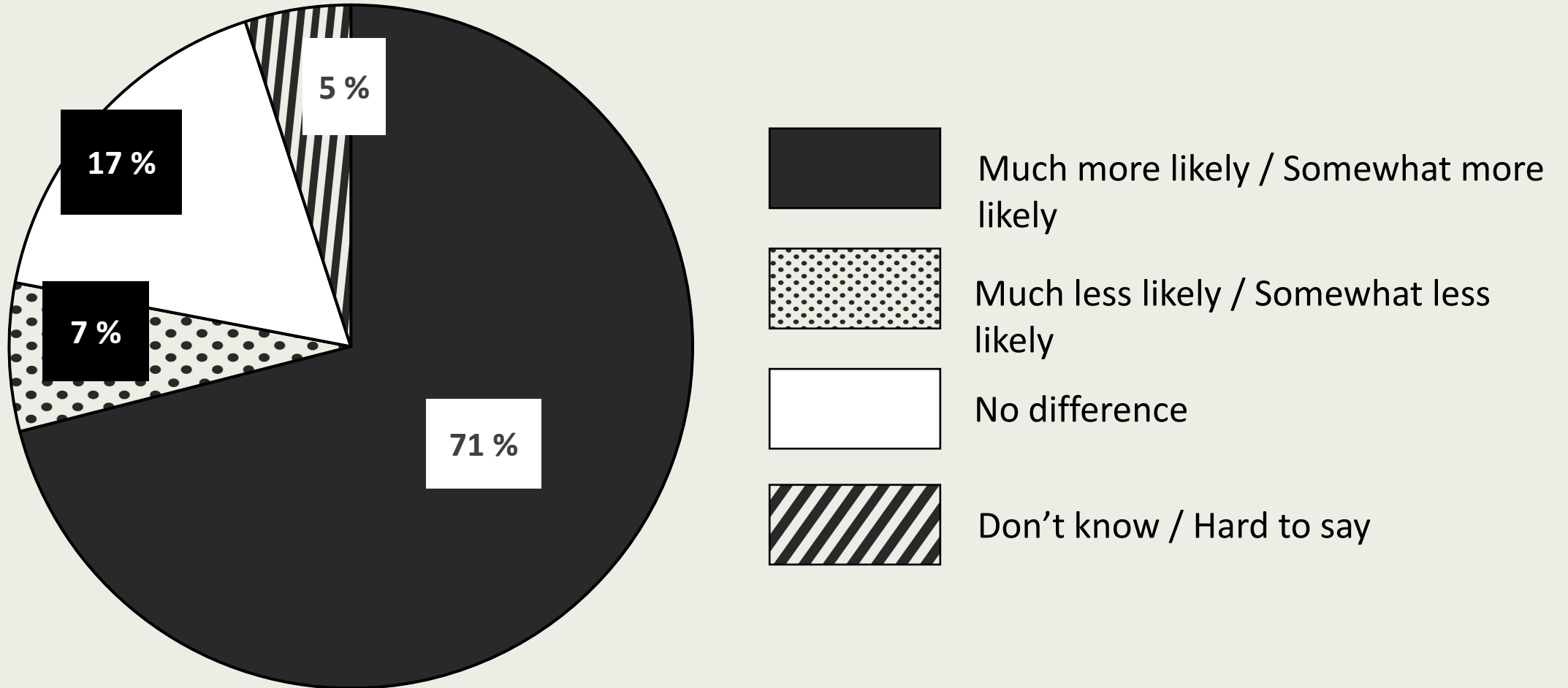
How important you think these reasons are for why people aged 55 and over might stop working?

Care obligations towards grand-children or other relatives prevent people from continuing to work



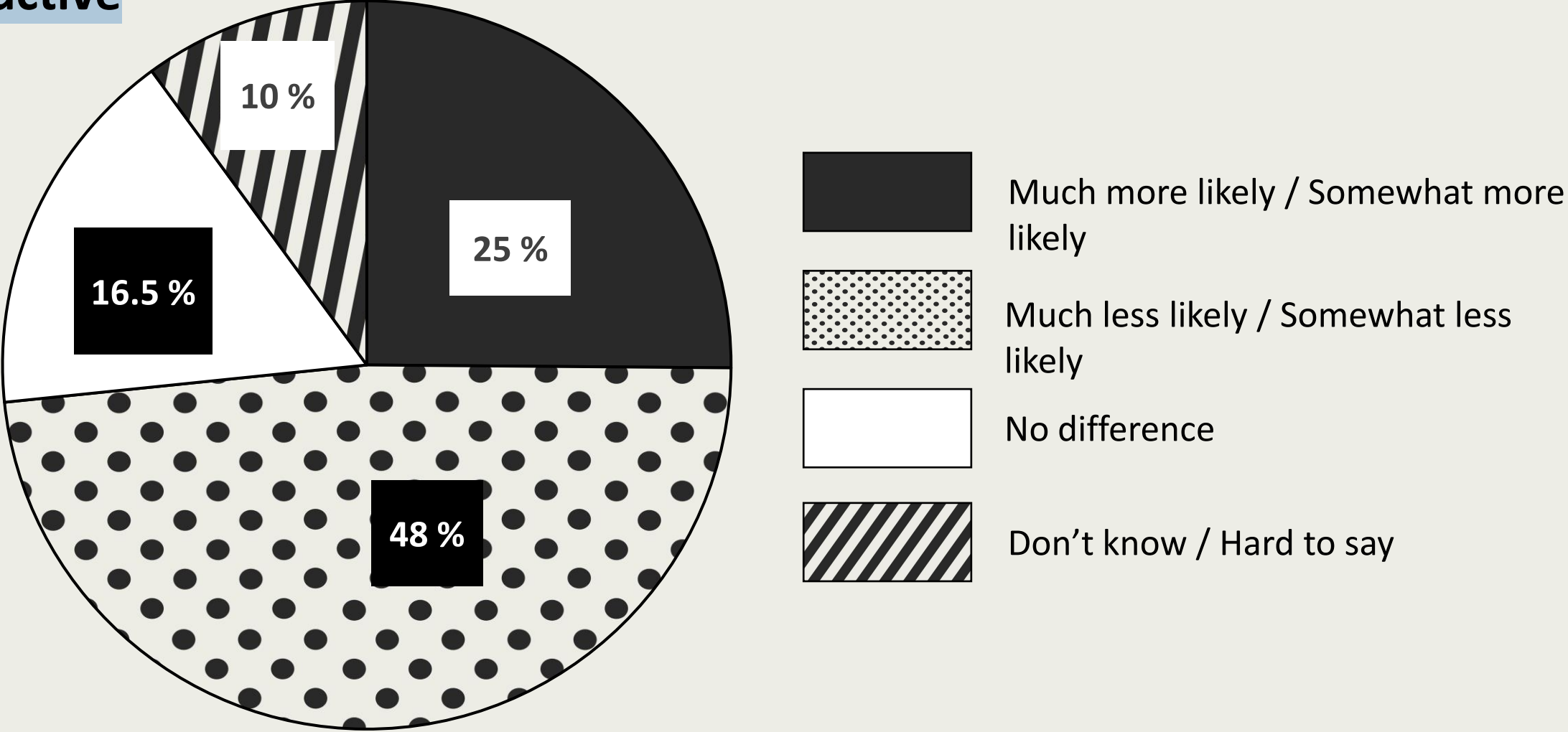
To what extent you think workers aged 55 and over are more likely to be **this** than younger workers:

Reliable



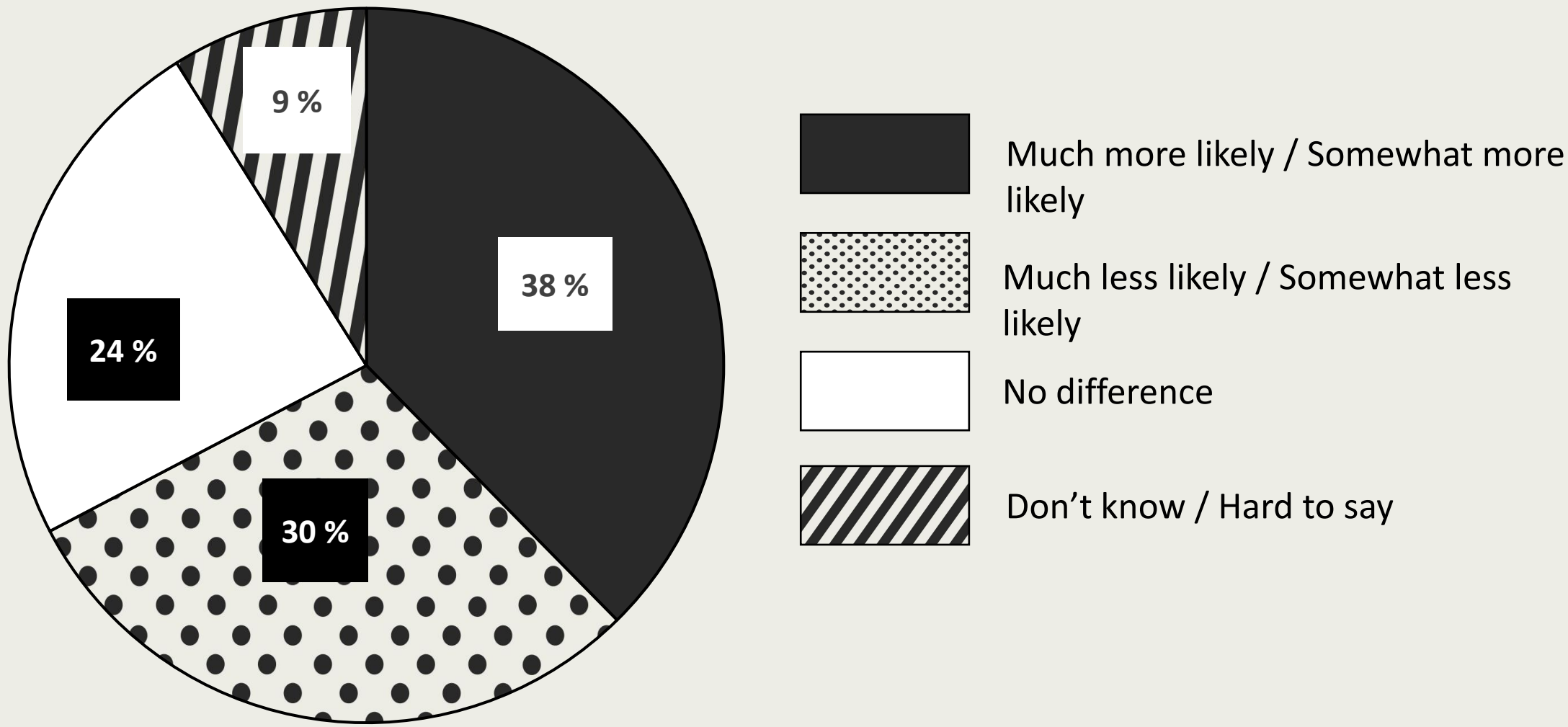
To what extent you think workers aged 55 and over are more likely to be this than younger workers:

Productive



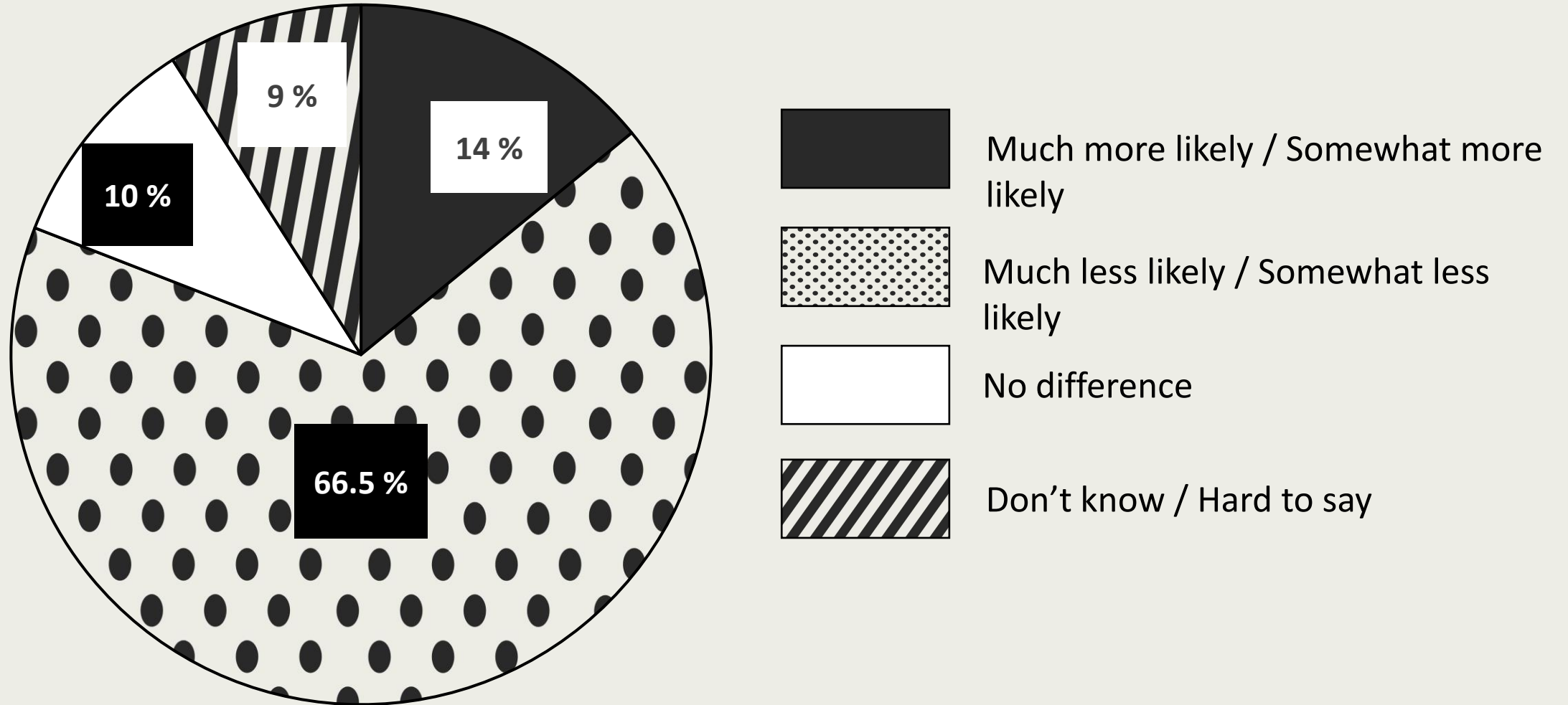
To what extent you think workers aged 55 and over are more likely to be this than younger workers:

Able to get on with people from different cultural backgrounds



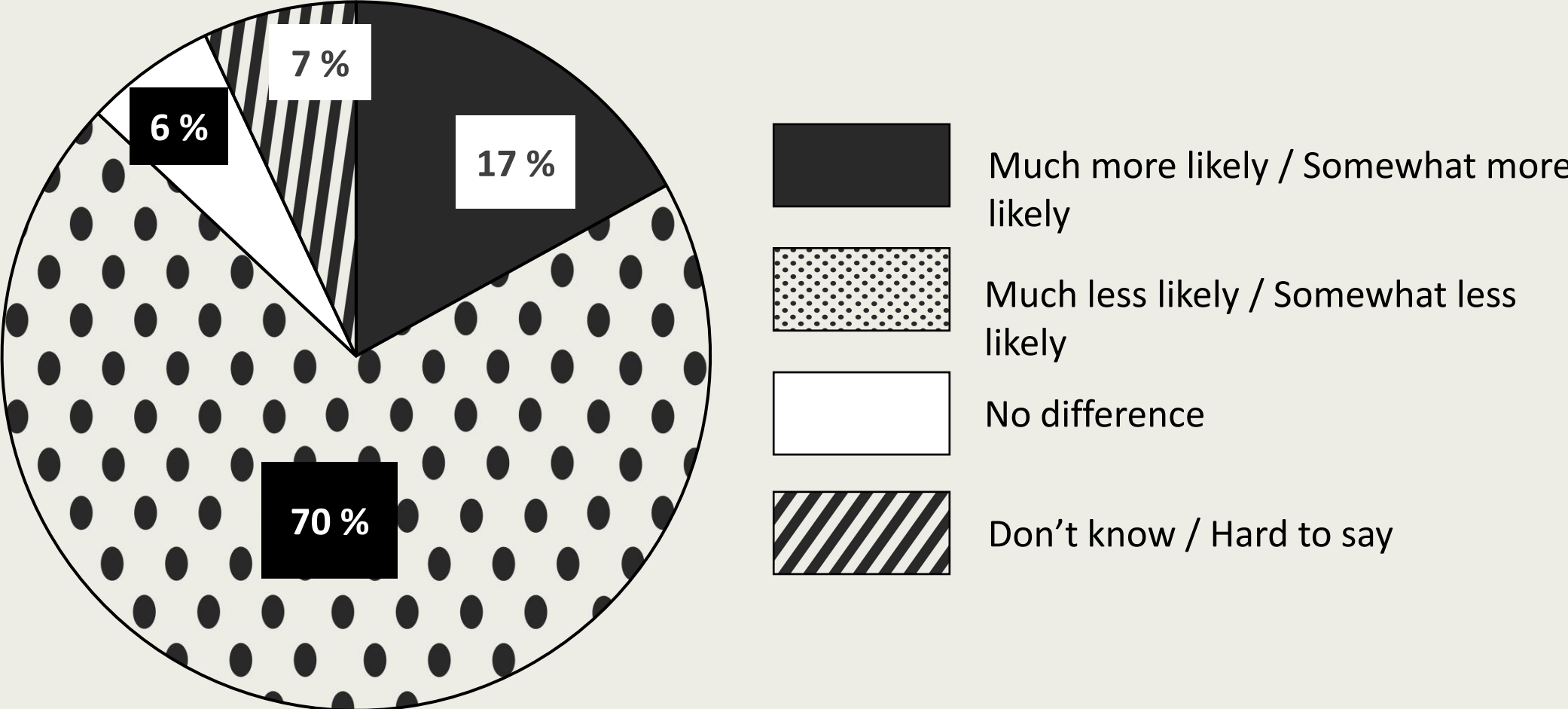
To what extent you think workers aged 55 and over are more likely to be this than younger workers:

Open to new ideas



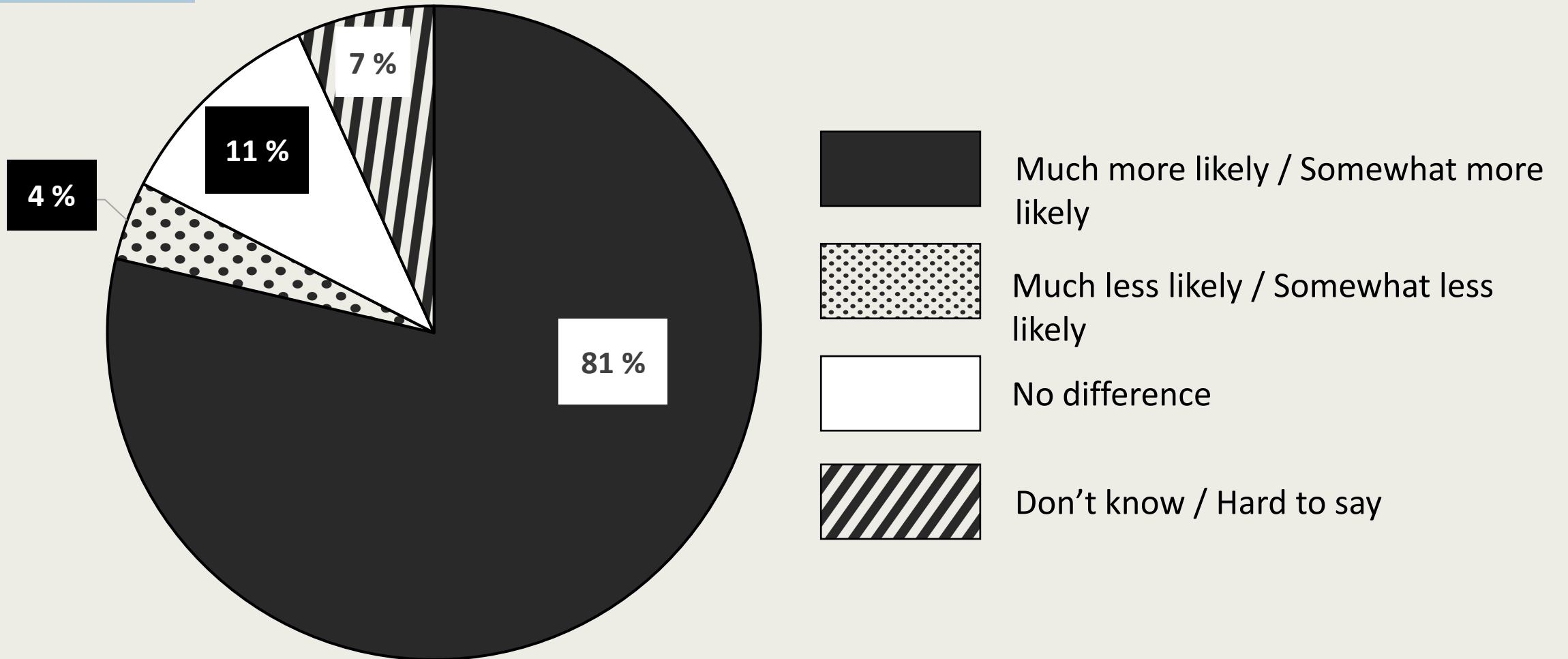
To what extent you think workers aged 55 and over are more likely to be **this** than younger workers:

Up to date with technology

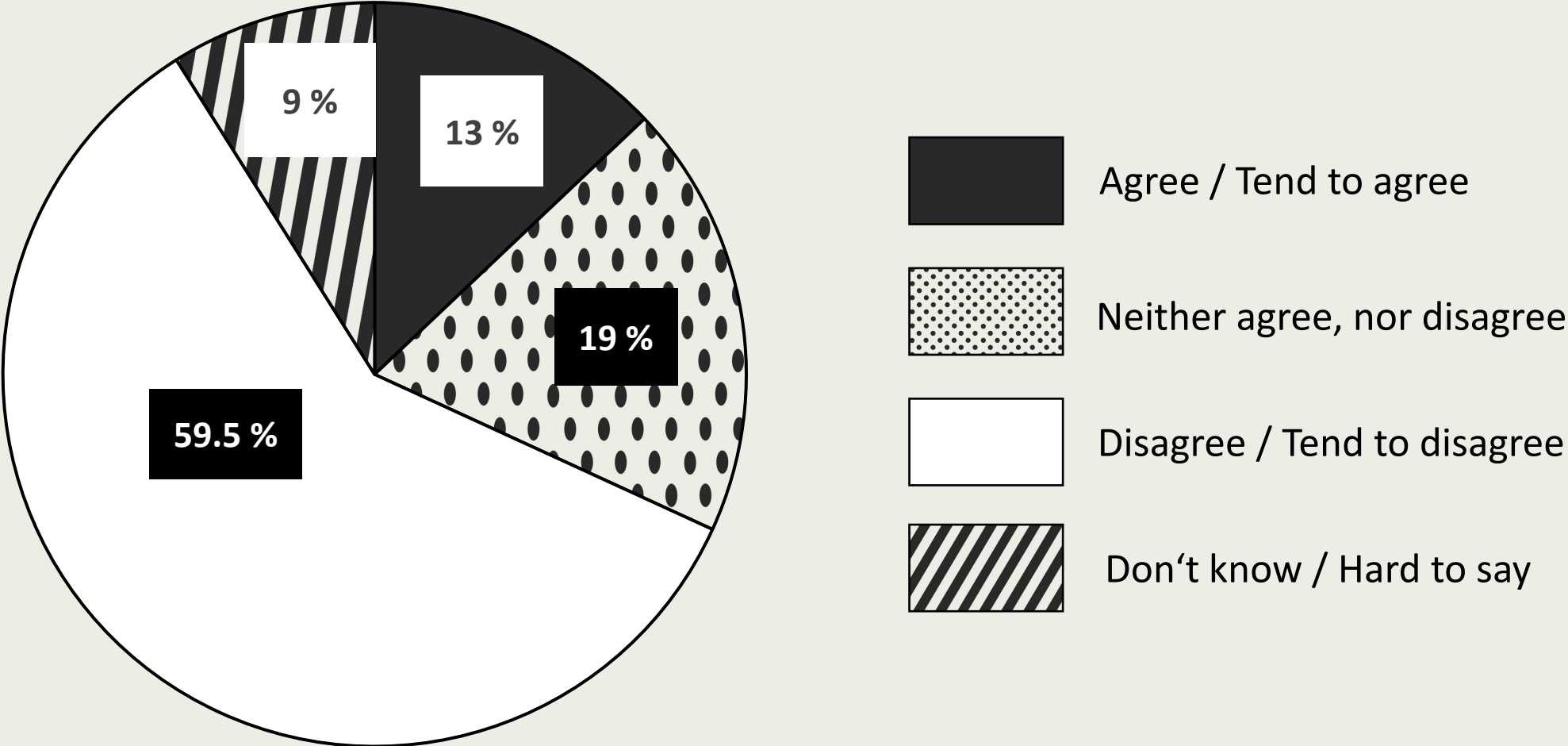


To what extent you think workers aged 55 and over are more likely to be this than younger workers:

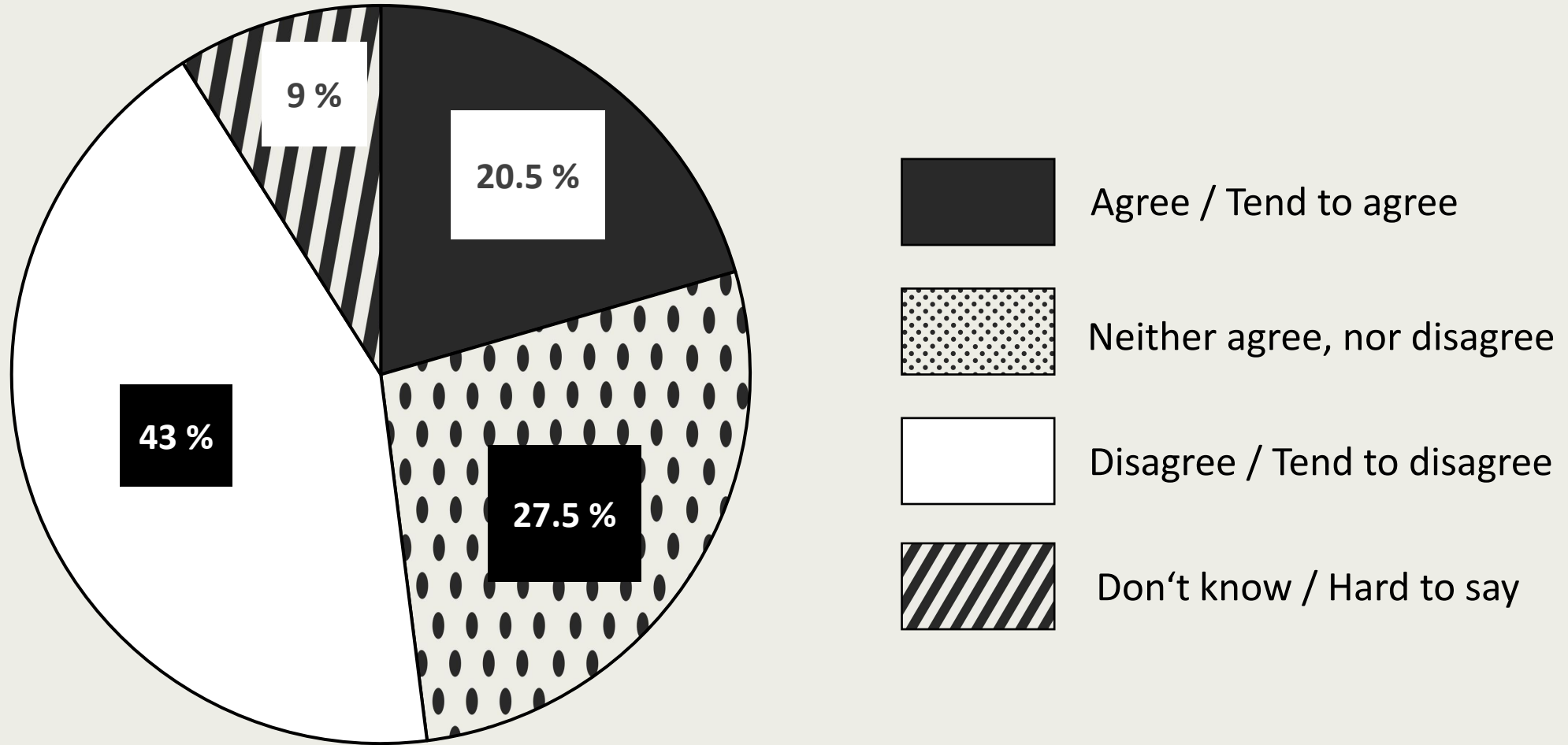
Experienced



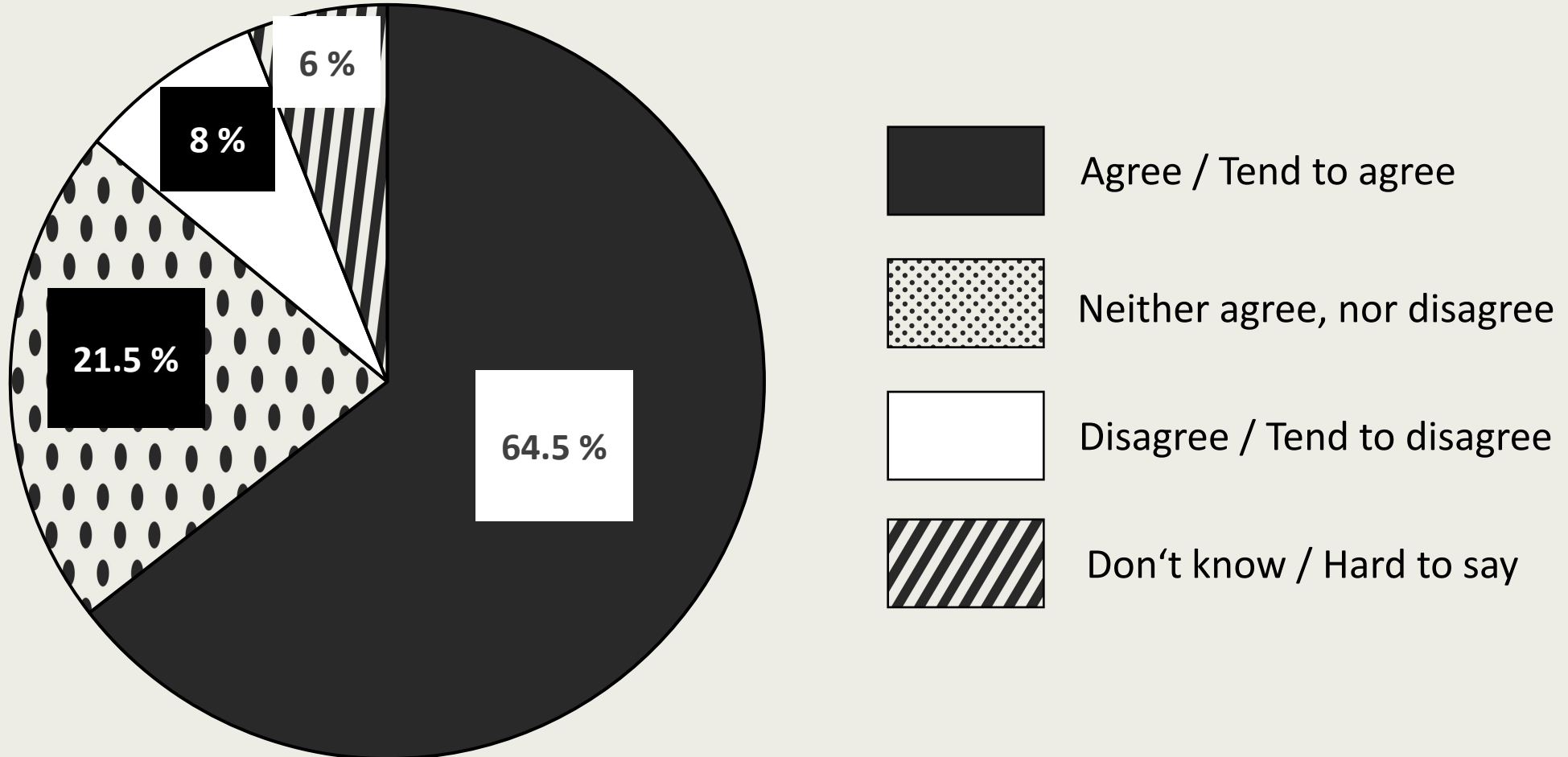
Employees aged 55 and over should be laid off first if the company is undergoing restructuring and some jobs need to be eliminated



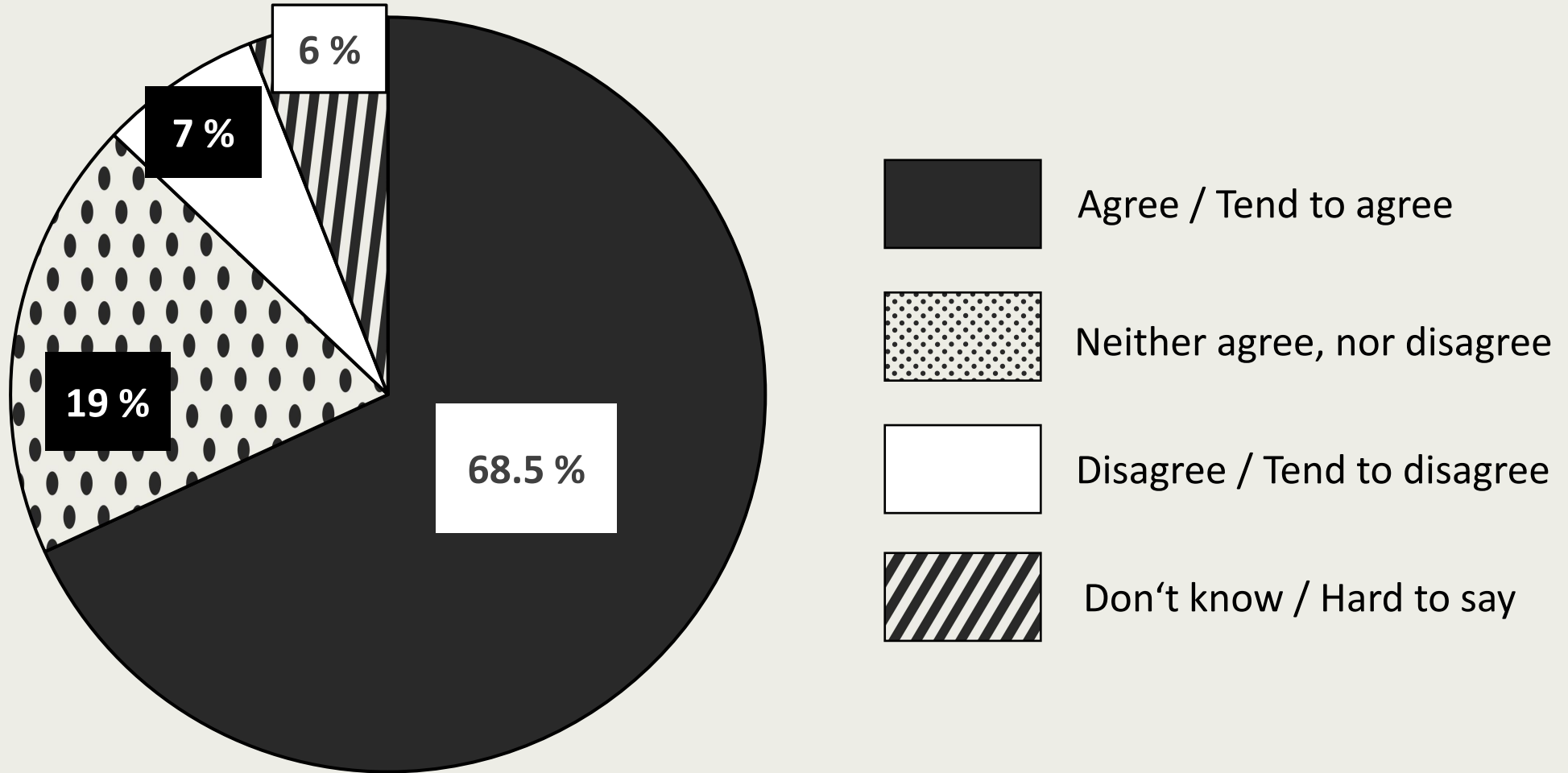
Would you say that people should have to stop working once they have reached the official retirement age?



Do you agree that people should have an opportunity to continue working after they reach the official retirement age?



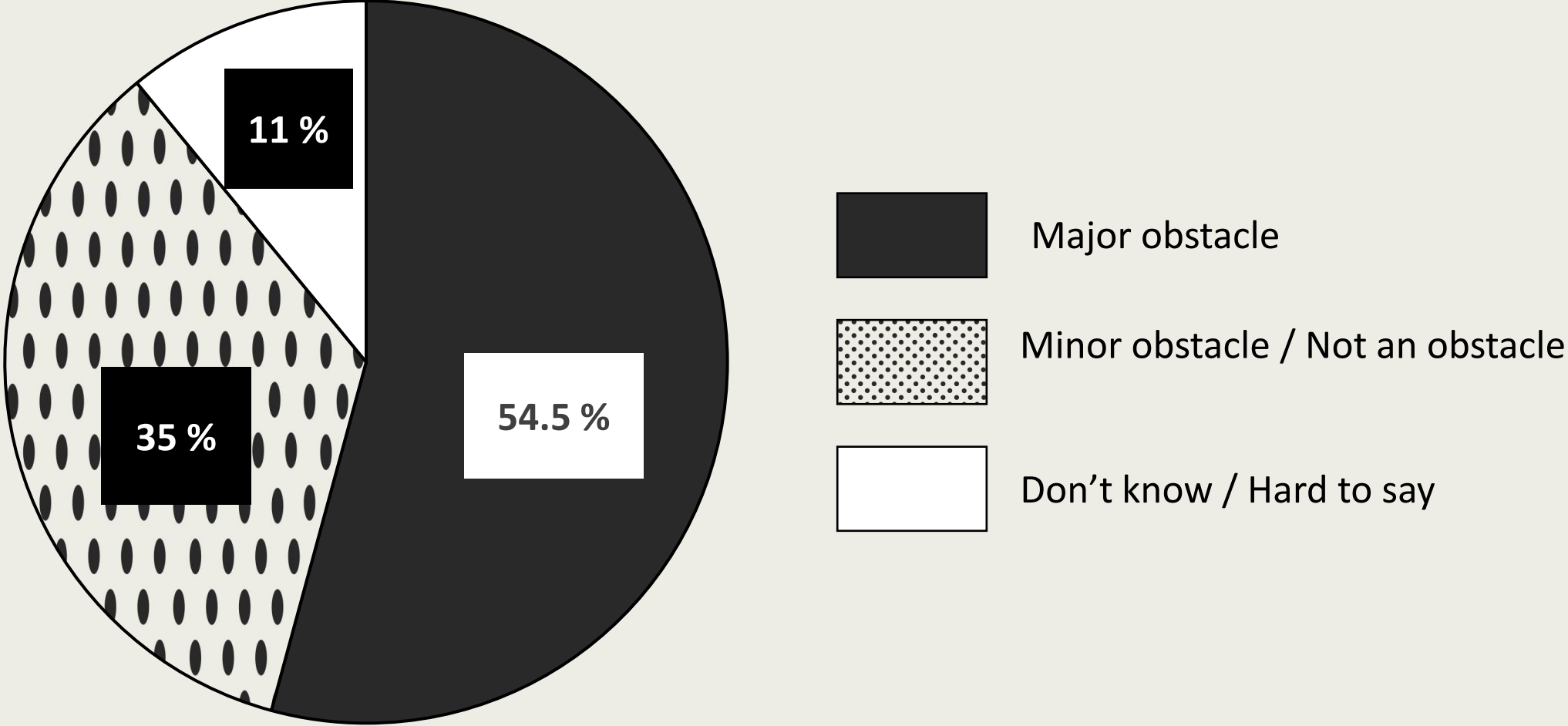
The government should implement special measurements to help older people get employed



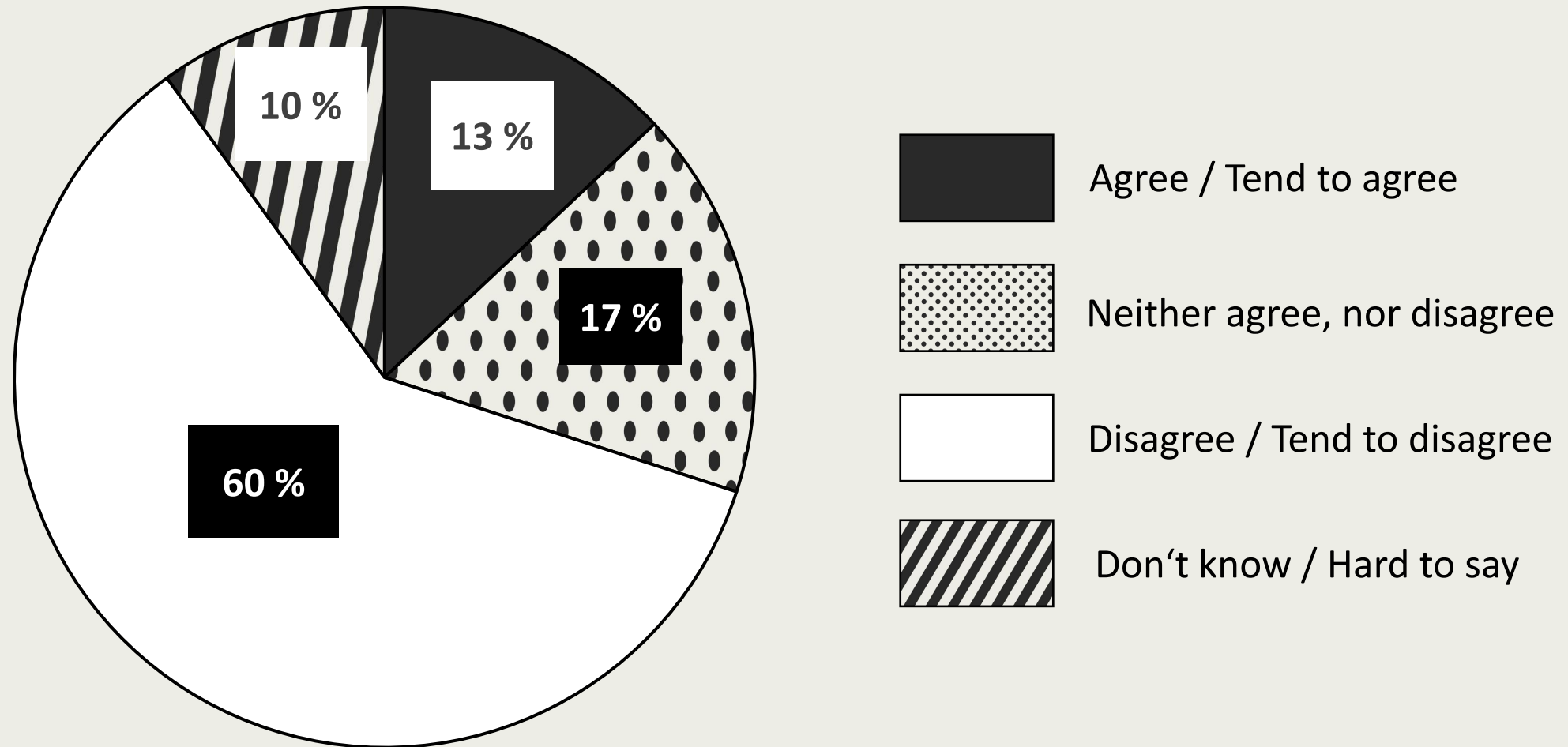
Accessibility of goods and services for older adults



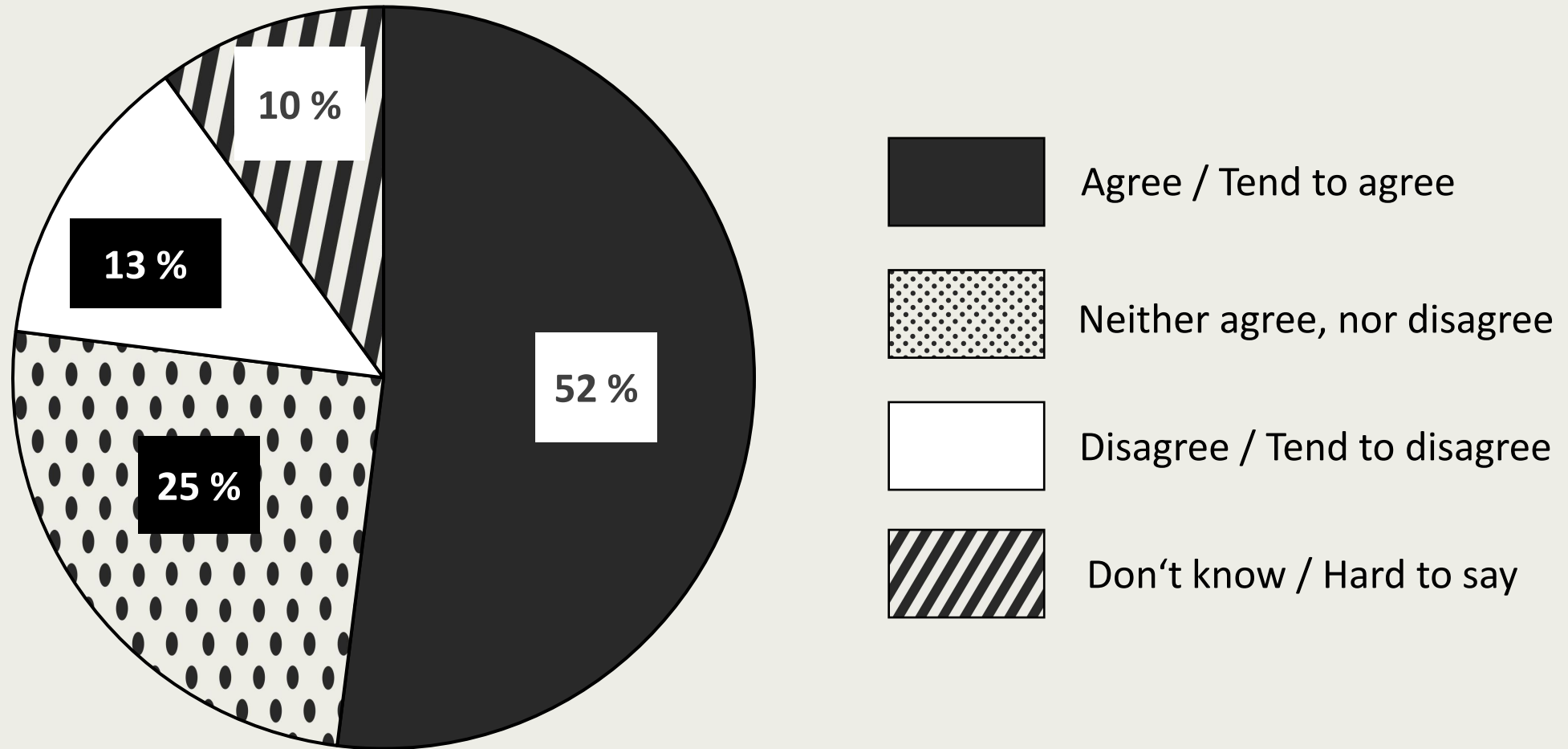
These days, many public services and other organisations use technology such as the Internet or mobile phones to interact with their customers instead of traditional means such as meeting in person. In your opinion, do you think this is a major obstacle for older people, a minor obstacle or not an obstacle?



Do you agree that insurance companies can choose not to insure older people with travel, home or other insurance?



Do you agree that pensioners should be given discounts on goods and services?



Do you agree that pensioners should be given discounts on goods and services?

